First Quarter, Fiscal Year Ending March 2023

Financial Results

August 4, 2022



United, Inc. (TSE Growth: code 2497)

Agenda

| | 1 | Financial Highlights of Q1 FY03/23 | P1 |
|---|---|------------------------------------|-----|
| | 2 | FY03/23 Business Policy | P11 |
| | 3 | Strategies for Core Businesses | P16 |
| ĺ | 4 | Appendix | P26 |

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1

Business Domains and Their Components

DX Platform



Brewus Inc.



DX Solution Division

KiRAMEX

KIRAMEX Co.

LIBASE

LIBASE Inc.

Investment Division

Investment

App and system development

Consulting service to support the digital transformation (DX*) of companies

The TechAcademy online programming school, and TechAcademy Works through which graduates and mentors offer development support to companies

JOOi, a crowdsourcing service specializing in designers

Investment in startups and provision of support to boost their value

Content



フォッグ株式会社

CHEERZ, a service to help invigorate artists' activities

株式会社インターナショナル スポーツマーケティング

Sports-related business

Plus U

プラスユー株式会社

CocoPPa Play, an avatar game app **▼TREiS** トレイス株式会社

Dream Mail. a sweepstakes and gift site

Ad Technology



ユナイテッドマーケティング テクノロジーズ株式会社

> Bypass (DSP), adstir (SSP)

^{*} Digital transformation (DX) refers to the process of companies transforming their products, services, and business models based on the needs of customers and society by using data and digital technology in response to drastic changes in the business environment, as well as transforming the business itself, organization, processes, and corporate culture and climate to establish a competitive advantage. (Ministry of Economy, Trade and Industry, "DX Promotion Indices")

Financial Highlights of Q1 FY03/23

Consolidated
Operating
Performance

Sales: 44,776 million (+0% YoY)

Operating Profit: ¥3,125 million (+4% YoY)

| DX Platform | Sales: Operating Profit: | ¥586 million (+9% YoY) ¥9 million (+¥179 million YoY) | KiRAMEX Co. Brewus, Inc. DX Solution Division LIBASE Inc. | For P7 |
|---------------|-----------------------------|--|---|-----------------|
| Investment | Sales: Operating Profit: | ¥3,528 million (-1% YoY) ¥3,206 million (+0% YoY) | Investment Division | For Details P8 |
| Content | Sales: Operating Profit: | ¥661 million (+0% YoY) -¥22 million (-99% YoY) | Plus U, Inc. Fogg, inc. International Sports Marketing Co., Ltd. TREiS, inc. | For P9 |
| Ad Technology | Sales: Operating Profit: | ¥270 million (+1% YoY) ¥152 million (-2% YoY) | UNITED Marketing Technologies Inc. | For Details P10 |

Consolidated P/L Statement

We transferred joint operating rights for Crash Fever on May 1, 2022. This resulted in ¥359 million in extraordinary income.

| (Millions of yen) | Q1 FY03/22 | Q1 FY03/23 | YoY |
|----------------------------|------------|------------|------|
| Sales | 4,752 | 4,776 | +0% |
| Gross profit | 3,651 | 3,796 | +4% |
| SG&A expenses | 647 | 670 | +4% |
| Operating Profit | 3,003 | 3,125 | +4% |
| Non-operating Income | 10 | 9 | △11% |
| Non-operating expenses | 5 | 9 | +65% |
| Ordinary Profit | 3,008 | 3,125 | +4% |
| Extraordinary income | - | 359 | +359 |
| Extraordinary losses | _ | 2 | +2 |
| Profit before income taxes | 3,008 | 3,481 | +16% |
| Profit* | 2,060 | 2,399 | +16% |

^{**} Refers to profit attributable to owners of parent

Q1 Progress vs. Full-year FY03/23 Forecast

Progress versus the full-year targets exceeded 50% for all profit lines from operating profit down, owing to the sale of securities partially executed ahead of schedule. However, we decided to maintain our forecast for the full year as we will continue to make investments for the growth of our core businesses.

Consolidated Forecast **Sales:** : **¥12,800million** (+ **1% YoY**)

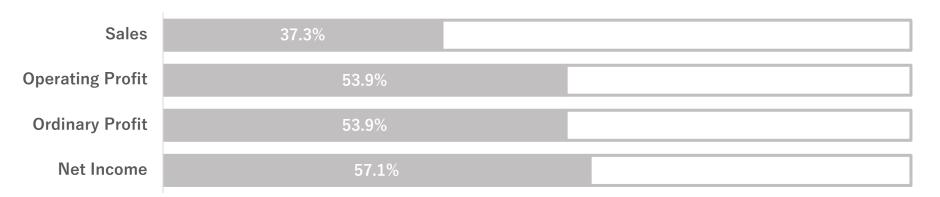
Operating Profit : ¥5,800million (+ 1% YoY)

Ordinary Profit : ¥5,800million (+ 1% YoY)

Profit * : **¥**4,200million (+10% YoY)

EPS : ¥208.00 (+12% YoY)

Q1 Progress vs. Full-year Forecast (as of the end of Q1 FY03/23)



Status of Share Repurchase

We have been repurchasing our shares to improve capital efficiency and boost share value.

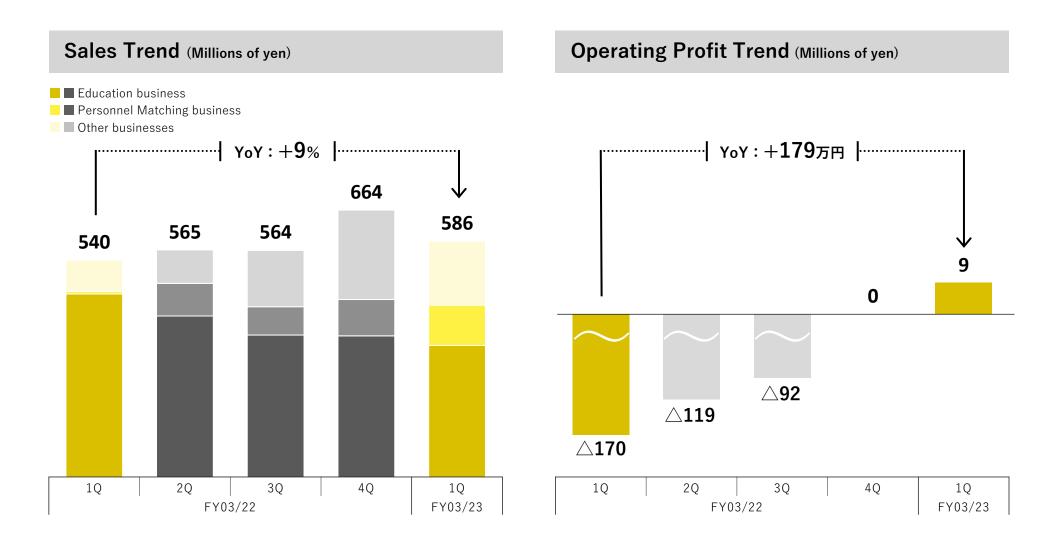
All treasury shares resulting from the repurchase at this time are scheduled for retirement effective February 28, 2023.

| Status of share repurchase (as of June 30, 2022) | | | |
|--|---|--|--|
| Class of shares common shares of United, Inc. | | | |
| Total number of shares repurchased 165,900 shares (30% of the upper limit of 550,000 shares) | | | |
| Total amount repurchased | ¥269 million (27% of the upper limit of ¥1,000 million) | | |
| Period of repurchase | May 12, 2022 to June 30, 2022 (Repurchase period ends on December 23, 2022) | | |
| Method of repurchase | Market purchases on the Tokyo Stock Exchange (based on a discretionary trading contract) | | |
| Retirement of treasu | ry shares (Planned retirement date: February 28, 2023) | | |
| Retirement of treasury shares being repurchased | All shares to be repurchased as part of the program will be subject to retirement. (In the event the repurchase reaches the upper limit of 550,000 shares, the retirement would amount to 2.7% of the total number of issued shares as of May 11, 2022) | | |

DX Platform: Sales and Operating Profit

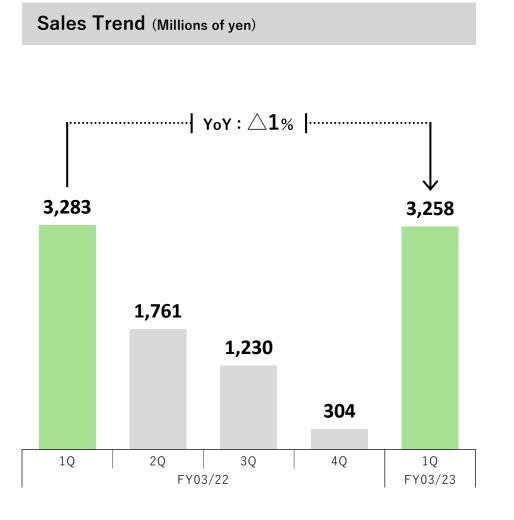
Sales were up YoY thanks to expansion of the Personnel Matching business.

Operating profit increased YoY on improved efficiency in securing student enrollment at TechAcademy in the Education business.



Investment: Sales and Breakdown of Operational Investment Securities

Sales came in largely on par YoY as we booked gains on sales of investment securities and gains on distributions from investment in funds as LP.



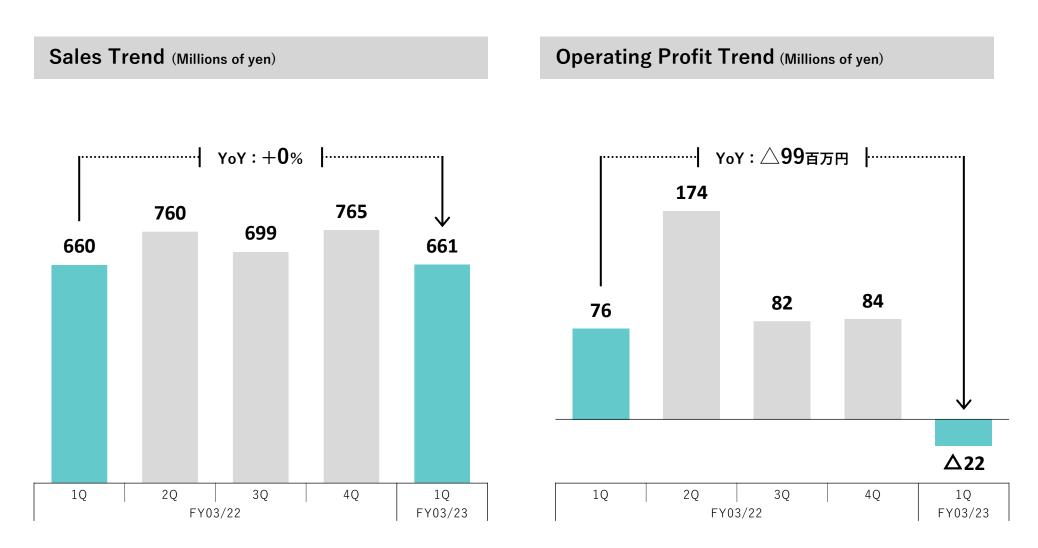
Breakdown of Operational Investment Securities

| | Investee Companies | As of March 31, 2022 (amount on BS) |
|---------------------------|---|---|
| Listed shares | Mercari, Inc. Wonder Planet, Inc. CyberBuzz, Inc. Socialwire Co., Ltd., etc. | Approx. 78bn* |
| Unlisted shares | More than 62 companies | Approx. 31 bn |
| Investment in funds as LP | 35 _{funds} | Approx. 17 bn |

^{*}Of this amount, operational investment securities related to Mercari totaled ¥7,098 million.

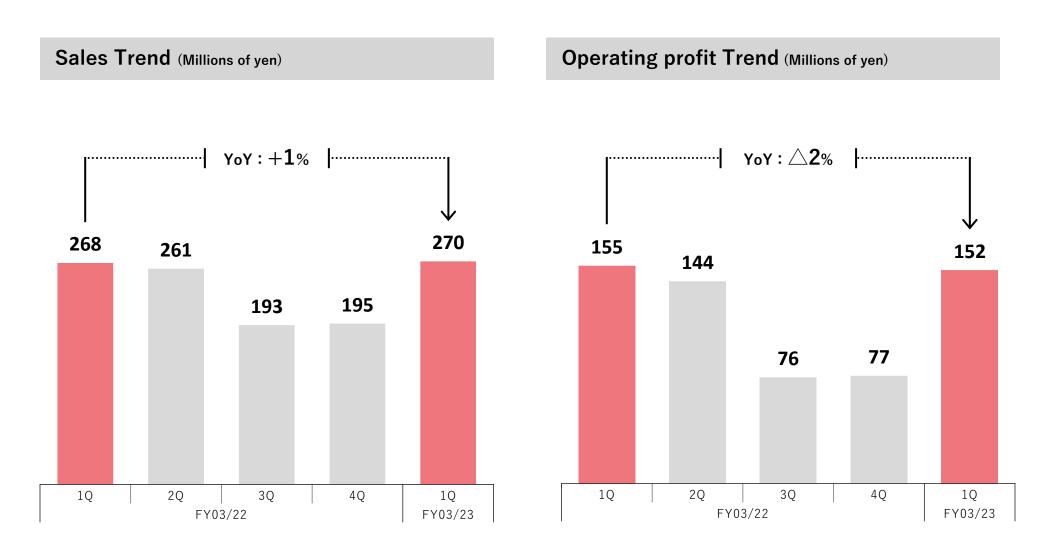
Content: Sales and Operating Profit

Sales were largely on par YoY. Growth at Fogg, Inc. offset a sales decline resulting from the transfer of joint operating rights for Crash Fever. Operating profit fell YoY because of the transfer and an increase in sales promotion costs at Fogg.



Ad Technology: Sales and Operating Profit

Results were largely on par YoY thanks to the recovery of ad placement demand among major advertisers. We expect to generate stable sales and earnings in Q2 and beyond.



Agenda

| | 1 | Financial Highlights of Q1 FY03 | /23 | P1 |
|---|---|---------------------------------|-----|-----|
| ĺ | 2 | FY03/23 Business Policy | | P11 |
| l | 3 | Strategies for Core Businesses | | P16 |
| ı | 4 | Appendix | | P26 |

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Purpose

Maximize willpower and accelerate the betterment of society.

People who push themselves forward.

Businesses that move society forward.

The betterment of society is driven by people and businesses with willpower.

Strong willpower is the source of energy that changes society for the better.

UNITED will maximize this energy and willpower.

We will provide knowledge and opportunities to people with willpower.

We will provide funds and know-how to businesses with willpower.

And when both parties meet, their mutual growth will spark even further growth.

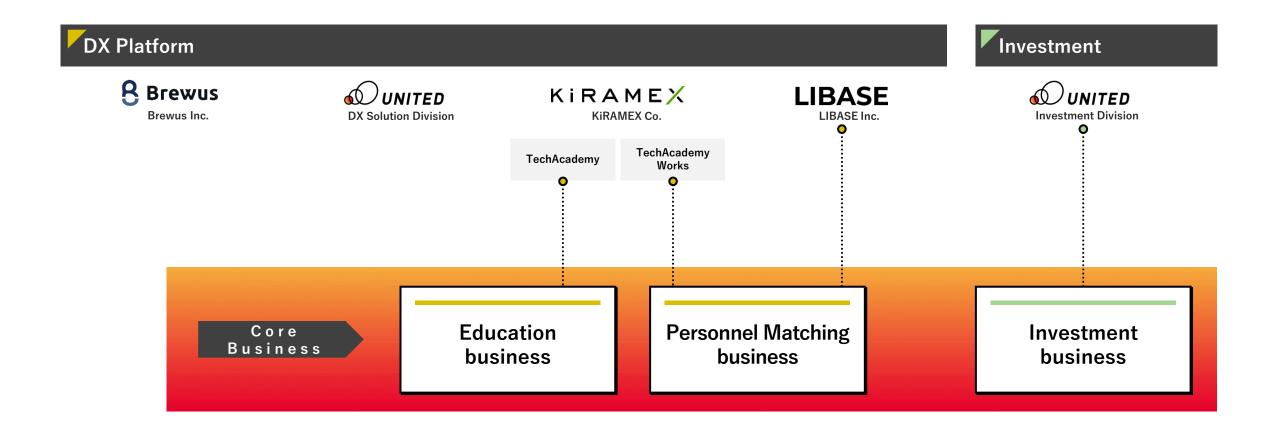
This cycle of growth will enrich society.

We will move society in a better direction faster with willpower.

We will maximize willpower and accelerate the betterment of society.

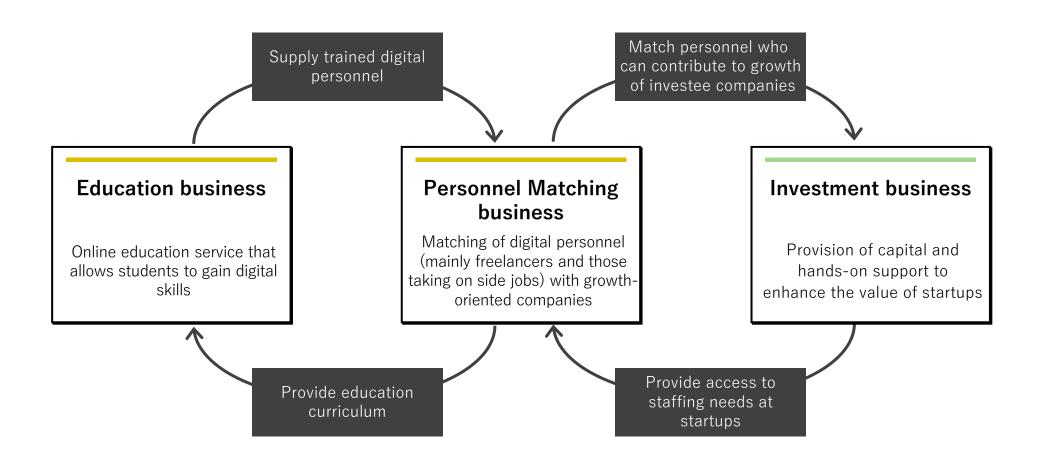
Core Businesses

In line with our purpose statement, the Education and Personnel Matching businesses within the DX Platform as well as the Investment business have been designated as our core businesses for driving growth going forward.



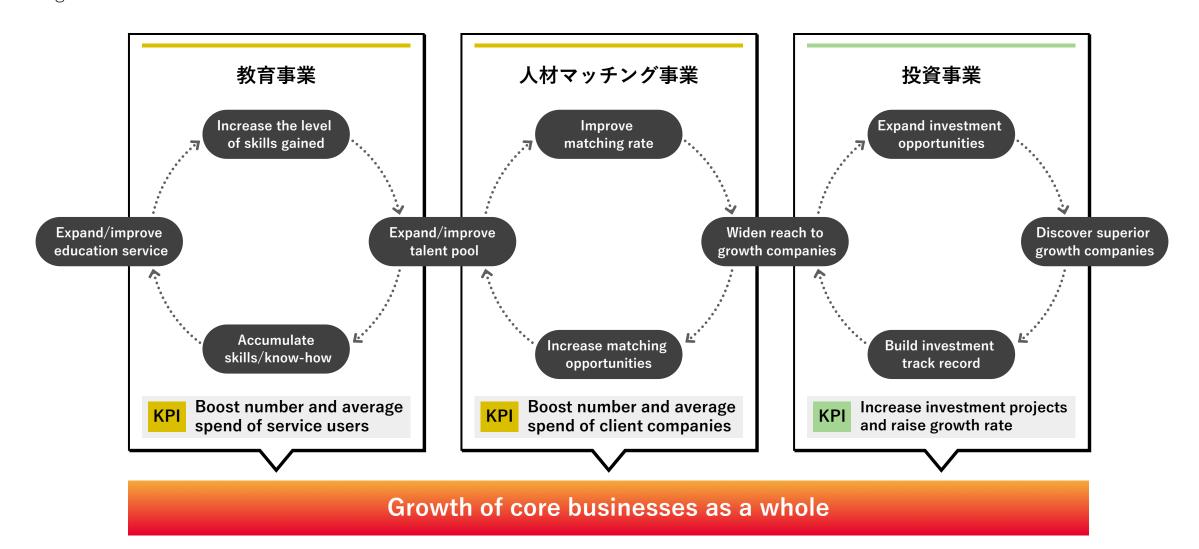
Collaboration of the Core Businesses

We will build unique strengths by enhancing collaboration among core businesses and creating synergies.



Growth Mechanism

We will build a unique growth mechanism where the growth of each core business will lead to mutual enhancement of competitive strengths and KPIs.



Agenda

| | 4 | Appendix | P26 |
|---|---|------------------------------------|-----|
| l | 3 | Strategies for Core Businesses | P16 |
| | 2 | FY03/23 Business Policy | P11 |
| | 1 | Financial Highlights of Q1 FY03/23 | P1 |

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Personnel Matching Business: Growth Policy

We match digital personnel, particularly those who take on side jobs or work freelance, with growth-oriented companies. We plan to step up our investments based on the growth policy outlined below.

①Promote growth of existing businesses

Expand business scale of JOOi (LIBASE Inc.) and TechAcademy Works (KiRAMEX Co.)

2Strengthen M&A as well as capital and business alliances

Expand and improve our business portfolio through M&A as well as capital and business alliances.

3Strengthen development of new businesses

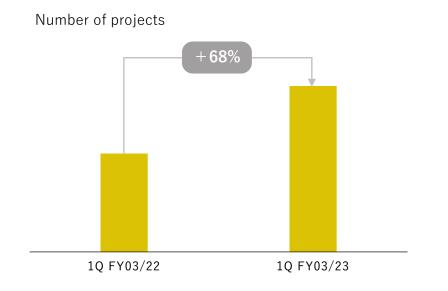
Launch matching service between digital personnel and growth-oriented companies, focusing on our investee startups, in multiple fields. The numbers of projects handled by JOOi and TechAcademy Works are both rising steadily. We will enhance the strengths of these businesses to further expand the scale of their operations.

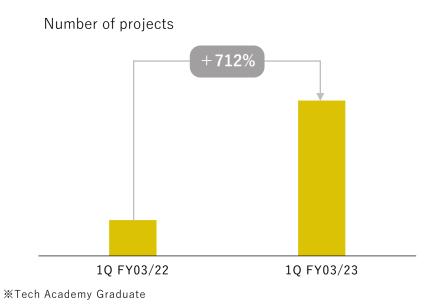
JOOi

Increase the number of high-skilled top designers by investing in ads and stepping up marketing efforts

TechAcademy Works

Increase project count by continuously expanding the number of workers* in collaboration with TechAcademy





Personnel Matching Business: 2. M&A and Capital/Business Alliances

We executed two M&A transactions and two capital/business alliances in order to expand the domain of the Personnel Matching business. We will continue to actively pursue M&As and capital/business alliances.

M&A

2022. 7. 4



Cocodoru, Inc.

Operates a work-ready-resource sharing business and a job-by-job matching business for those who take on side jobs

2022. 8. 3



Innoop Inc.

Operates a hiring support business, an RPA support business, and a consulting service

Capital/ Business Alliances

2022. 6. 10



HeaR Inc.

Offers Job Test, a SaaS to test applicants' skills, and operates a recruitment consulting service

2022. 6. 23

Lbose

Lbose, Inc.

Operates ATTEND biz, a support platform for the development of digital products

Education Business: Growth Policy

We provide online education services that enable students to gain digital skills. We intend to expand the scope of this business based on the growth policy outlined below.

1Enhance the value we provide by collaborating with the Personnel Matching business

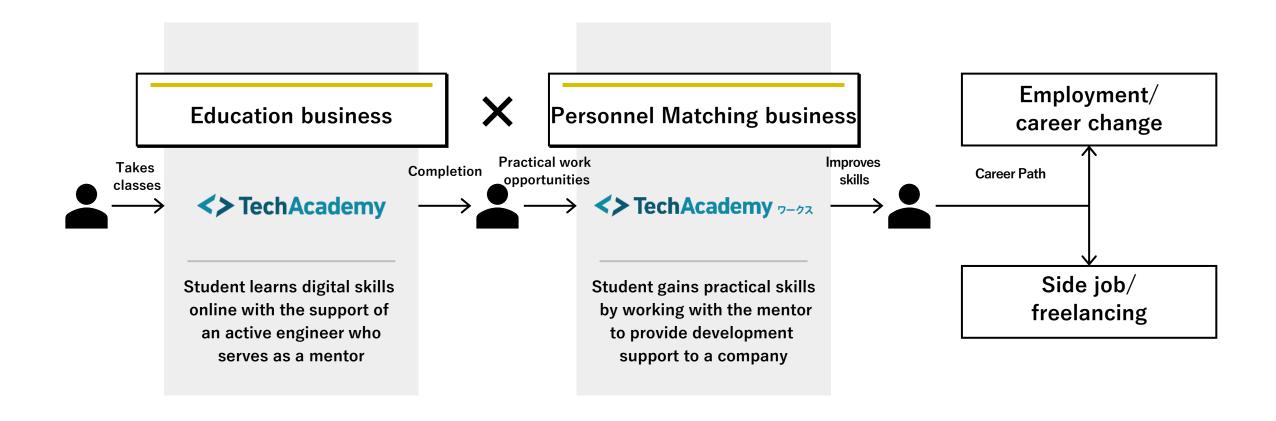
Strengthen collaboration between
TechAcademy and TechAcademy Works to
support the acquisition of practical skills that
lead to various career paths

2 Expand into new fields

Launch education service in new fields, leveraging the needs cultivated in the Investment business and the Personnel Matching business.

Enhance Value through Collaboration with Personnel Matching

We will provide graduates of TechAcademy with the opportunity to acquire practical skills through TechAcademy Works, thereby supporting the realization of diverse career paths.



Investment Business: Growth Strategy

We provide funding and hands-on support mainly to seed- to early-stage startups so that their value can be enhanced.

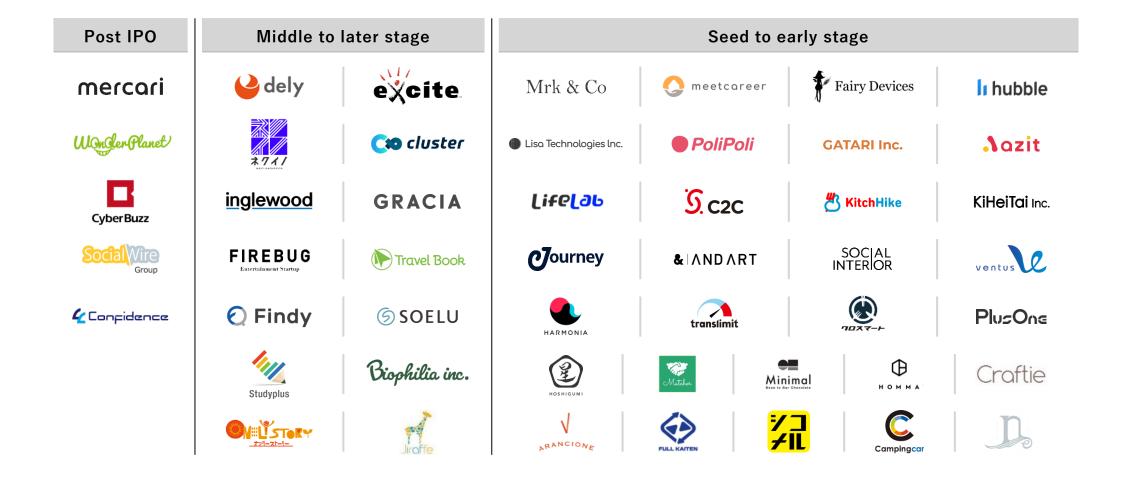
1Strengthen hands-on support through business collaboration

- Cooperate with the DX Solution Division to utilize their consulting expertise and provide investee startups the know-how for growth.
- Work with the Personnel Matching business to provide digital personnel that suit the needs of investee startups.

2 Expand number of investment projects

In line with our purpose statement, boost the number of investment projects, particularly those involving seed- to earlystage startups.

Investment Business: Major Startup Investments



Investment Business: Major Funds We Invest in as LP

We expect to record gains on distribution from the multiple external funds we invest in as an LP. These funds, which allow us to reach out to over 1,000 startups, also serve as our source of new investment projects.

| Funds we invest in as LP | | | | | |
|---------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--|
| *Cast Ventures | onri onri | Capital | VENTURE PARTNERS | SAMURAI INCUBATE | |
| "Next One for the World." | START Squar 69TART Pland | TLM | XTech Ventures | archetype* ventures | |
| INFINITY VENTURES | GENUINE | ∅ ISHIN GLOBAL FUND | ₽ basepartners | Full Commit Partners | |
| ҈ くじ5‡ヤピタル | Progression | DGLAB FUND | ACCORD VENTURES | SPIRAL VENTURES | |
| WONDERTAINER FUND | WORLD INNOVATION LAB | THE SEED IncubateFund | SKÝLÁHD VIJITINOS | coconala Skill Partners | |

Agenda

| ĺ | 4 | Appendix | P26 |
|---|---|------------------------------------|-----|
| | 3 | Strategies for Core Businesses | P16 |
| l | 2 | FY03/23 Business Policy | P11 |
| | 1 | Financial Highlights of Q1 FY03/23 | P1 |

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Consolidated P/L Statement for Q1 FY03/23

| | 04 5)/00/00 | 04 EV00 (00 | Difference | |
|-------------------|-------------|-------------|--------------|---------|
| (Millions of yen) | Q1 FY03/22 | Q1 FY03/23 | YoY (Amount) | YoY (%) |
| Sales | 4,752 | 4,776 | +23 | +0% |
| DX Platform | 540 | 587 | +46 | +9% |
| Investment | 3,283 | 3,258 | △25 | △1% |
| Content | 660 | 661 | +0 | +0% |
| Ad Technology | 268 | 270 | +2 | +1% |
| Other | △0 | △1 | △0 | - |
| Gross Profit*1 | 3,651 | 3,796 | +145 | +4% |
| DX Platform | △3 | 215 | +218 | - |
| Investment | 3,226 | 3,226 | △0 | △0% |
| Content | 223 | 153 | △70 | △31% |
| Ad Technology | 204 | 201 | △2 | △1% |
| Other | △0 | △0 | +0 | - |
| SG&A Expenses | 647 | 670 | +23 | +4% |
| Operating Profit | 3,003 | 3,125 | +122 | +4% |
| DX Platform | △170 | 9 | +179 | - |
| Investment | 3,202 | 3,206 | +4 | +0% |
| Content | 76 | △22 | △99 | - |
| Ad Technology | 155 | 152 | △2 | △2% |
| Other | △260 | △221 | +39 | - |
| Ordinary Profit | 3,003 | 3,125 | +117 | +4% |
| Profit*2 | 2,060 | 2,399 | +339 | +16% |

^{*1} Cost of sales for each business mainly includes advertising, outsourcing, and personnel expenses. *2 Refers to profit attributable to owners of parent

Consolidated B/S Statement for Q1 FY03/23

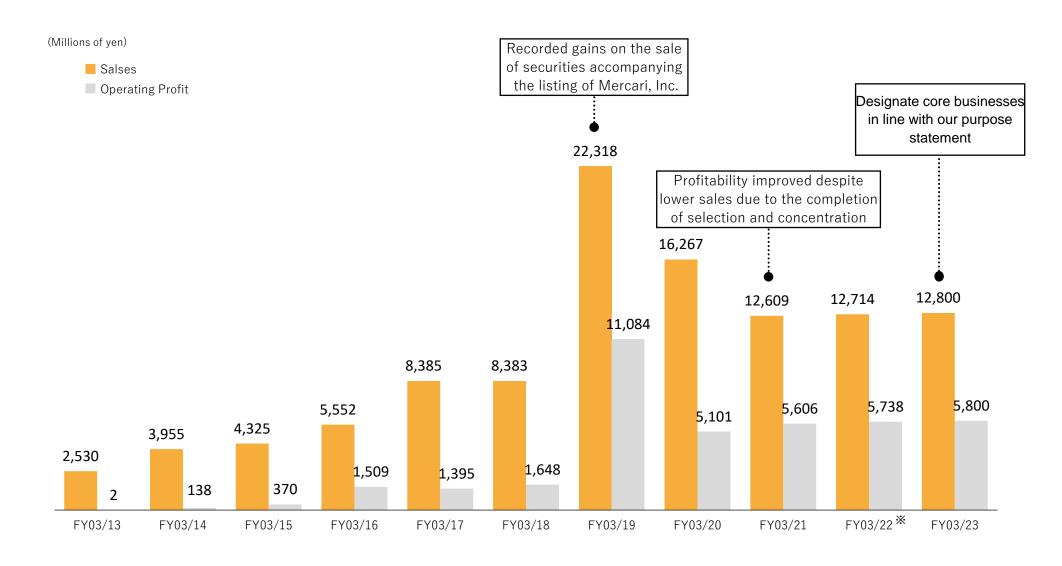
Decrease in assets and liabilities mainly due to mark-to-market valuation and sales of listed shares held.

| (Millions of yen) | End of FY03/21 (March 31, 2021) | End of Q1 FY03/23 (June 30, 2022) | Difference |
|---|------------------------------------|--------------------------------------|------------|
| Current Assets | 34,179 | 29,962 | △4,217 |
| Cash & Deposits | 12,165 | 13,095 | +930 |
| Operational Investment Securities | 18,789 | 12,613 | △6,176 |
| Non Current Assets | 4,521 | 3,908 | △612 |
| Amortization of Goodwill | 327 | 308 | △19 |
| Total Assets | 38,701 | 33,870 | △4,830 |
| Current Liabilities | 2,812 | 2,763 | △49 |
| Non Current Liabilities | 5,600 | 3,593 | △2,006 |
| Deferred Tax Liabilities | 5,524 | 3,531 | △1,992 |
| Total Liabilities | 8,412 | 6,356 | △2,055 |
| Net Assets | 30,288 | 27,513 | △2,774 |
| Valuation Difference on Available-for-sale Securities | 9,601 | 5,216 | △4,385 |

^{*} Of this amount, the impact of revaluation (mark-to-market) and disposal of operational investment securities (listed shares) was as follows:

Xoperational investment securities, -\frac{4}{6},332 million; deferred tax liabilities, -\frac{4}{1},935 million; and valuation difference on available-for-sale securities, -\frac{4}{4},385 million.

Sales and Earnings (FY03/13–FY03/22)



^{*}We adopted the Accounting Standard for Revenue Recognition (ASBJ Statement No. 29) and the ASBJ Guidance No. 30 (Implementation Guidance on Accounting Standard for Revenue Recognition) from FY03/22. In this document, we applied this standard to the past earnings of the Ad Technology business in order to make the comparison easier.

Number of Consolidated Employees and Directors

(単位:百万円)

- Temporary employees
- Other full-time employees (Investment Segment/HQ staff)
- Ad Technology full-time employees
- Content full-time employees
- DX Platform full-time employees
- Officers (Directors and corporate auditors of parent, including outside directors/auditors)

