# 1H, Fiscal Year Ending March 2025 **Financial Results**

November 13, 2024



United, Inc. (TSE Growth: code 2497)

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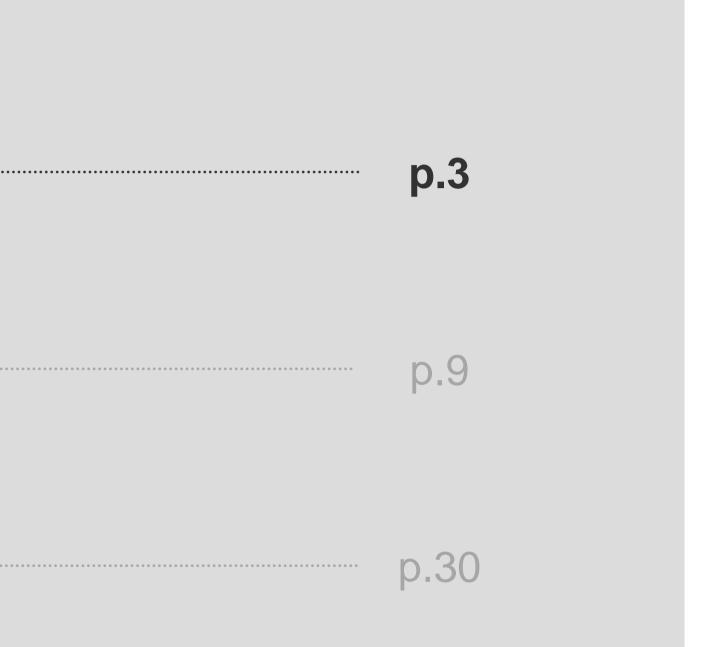
## Agenda

# 1 Financial Highlights of 1H FY03/25

# 2 Q2 FY03/25 Business Overview

3 Appendix

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Earnings drivers	<ul> <li>Fogg, inc. has raised approximately ¥300 million from Inc., W fund, etc. It aims for an IPO in the future.</li> </ul>
Shareholder returns	<ul> <li>The Premium Yutai Club began.</li> <li>The total yield, including the dividend yield, reached</li> </ul>

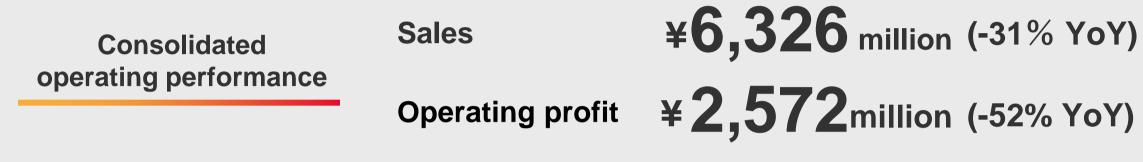
\*When holding 4,000 or more shares of Company stock. \*Share price as of October 31, 2024 om NTT DOCOMO Ventures,

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d as high as 7.96%.\*

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We are on track to achieve our full-year plan. Sales and profit declined due to fewer securities sold in the Investment business compared with Q2 FY03/24.



### **Core businesses**

Investment	Sales Operating profit	¥3,387 million (-45% YoY) ¥3,162 million (-47% YoY)
Education	Sales Operating profit	¥454 million (-30% YoY) -¥131 million (-¥79 million YoY)
Personnel Matching	Sales Operating profit	¥330 million (+36% YoY) -¥90 million (+¥182 million Yo)

### **Earnings drivers**

Ad Tech/Content	Sales	¥2,154 million (+6% YoY)
Au Tech/Content	Operating profit	¥92 million (-49% YoY)

oY)

We are on track to achieve our full-year plan. Earnings forecast remains unchanged.

	Forecast (millions of yen)	Q2 results (millions of yen)	Progress rate
Sales	9,400–10,300	6,325	<b>61%–67%</b>
Operating profit	2,000–2,500	2,573	103%–129%
Ordinary profit	2,000–2,500	2,529	101%–126%
Net income*	1,150_1,500	1,602	107%–139%

## Interim Dividend for FY03/25

We decided to pay 24 yen per share, including the special dividend. This is in line with our forecast.

Details of Annual Dividends					
	FY0:	FY03/25 FY03/24			
	Interim	Year-End (forecast)	Interim	Year-End	
Record date	September 30, 2024	March 31, 2025	September 30, 2023	March 31, 2024	
Dividend per share (1H)	¥24.0	¥24.0	¥24.0	¥24.0	
(1) Ordinary dividend portion*	<b>¥11.5</b> (DOE 4%)	<b>¥11.5</b> (DOE 4%)	¥11.5 (DOE 4%)	<b>¥11.5</b> (DOE 4%)	
(2) Commemorative dividend portion	-		¥12.5	¥12.5	
(3) Special dividend	¥12.5	¥12.5	-	-	
DOE (annual)	<b>9.0% (forecast)</b> 9.4%		%		
Payout ratio (annual)	<b>124.7%–165.5% (forecast)</b> 79.4%		4%		

\*DOE of 4% or payout ratio of 50%, whichever is larger.

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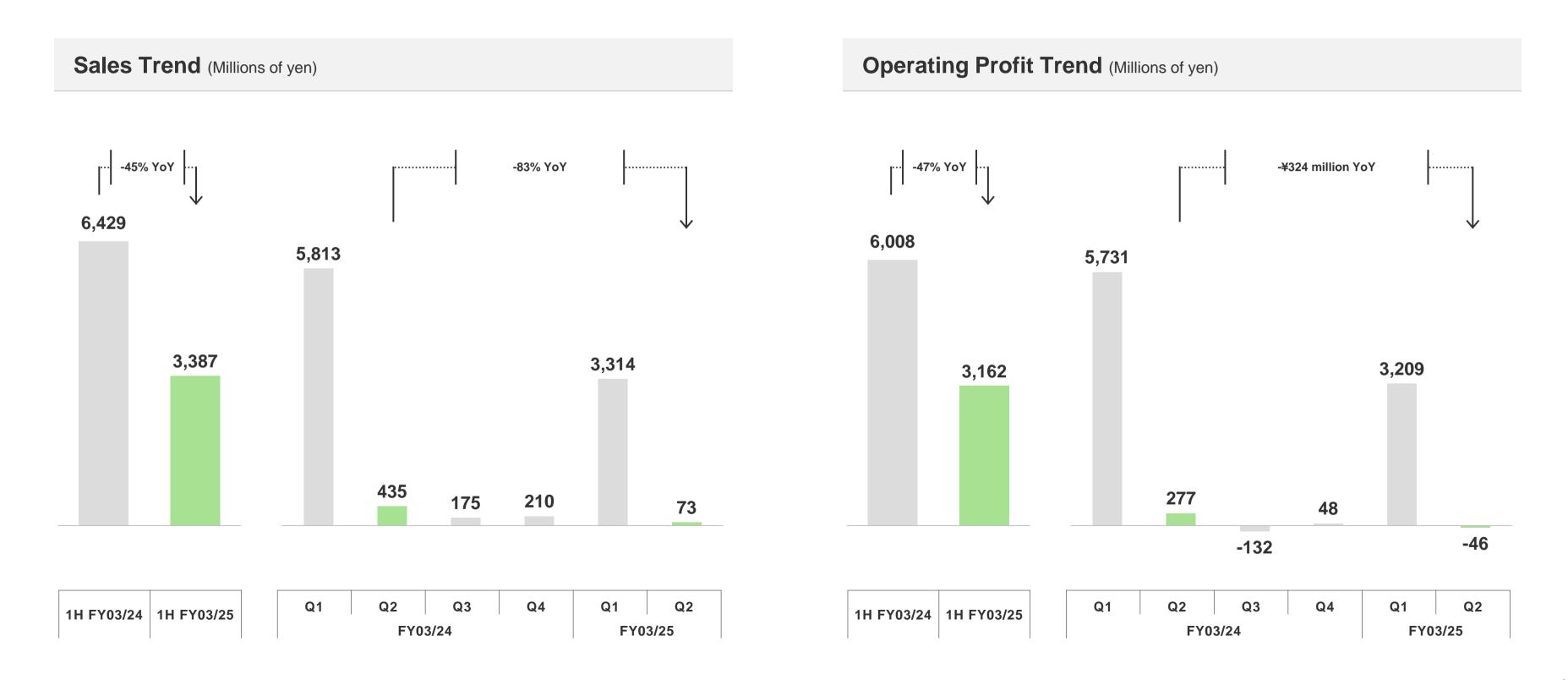
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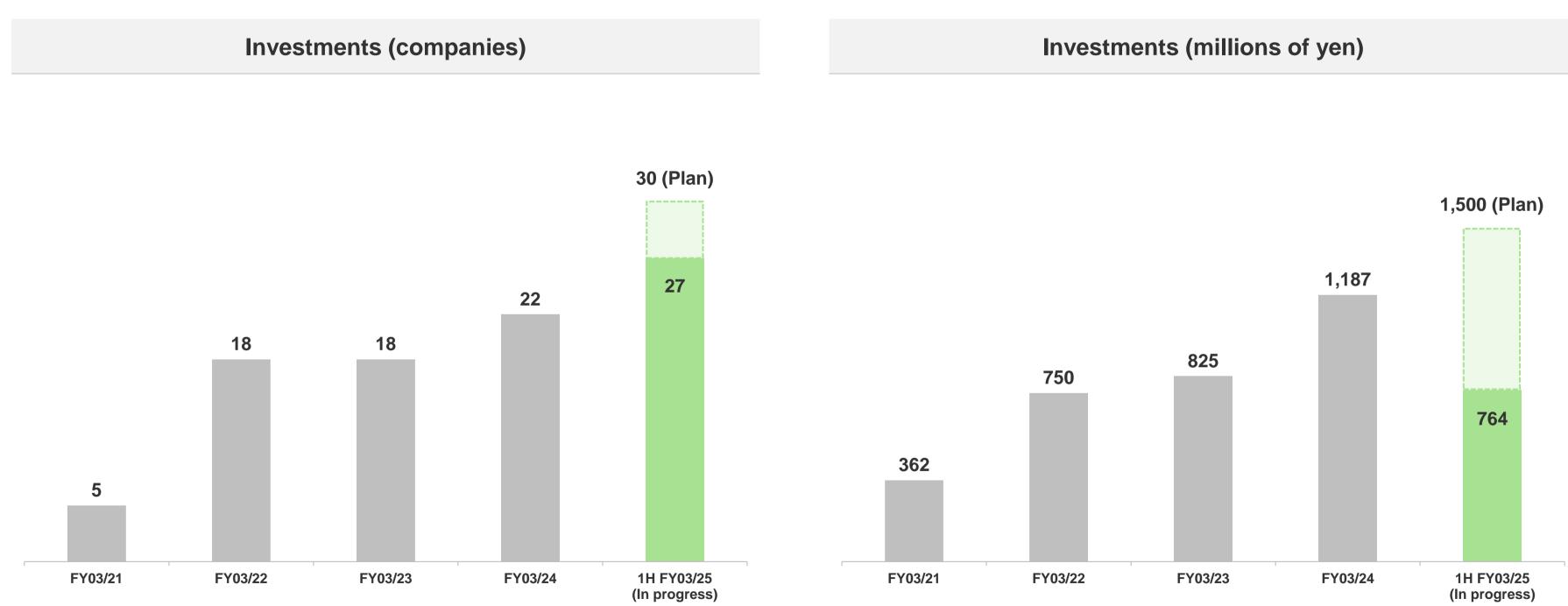
# **Investment Business**

### **Investment Business: Sales and Operating Profit**

In 1H, securities sales proceeded according to plan. Due to the nature of the Investment business, quarterly performance fluctuates significantly depending on the timing of securities sales and other factors.



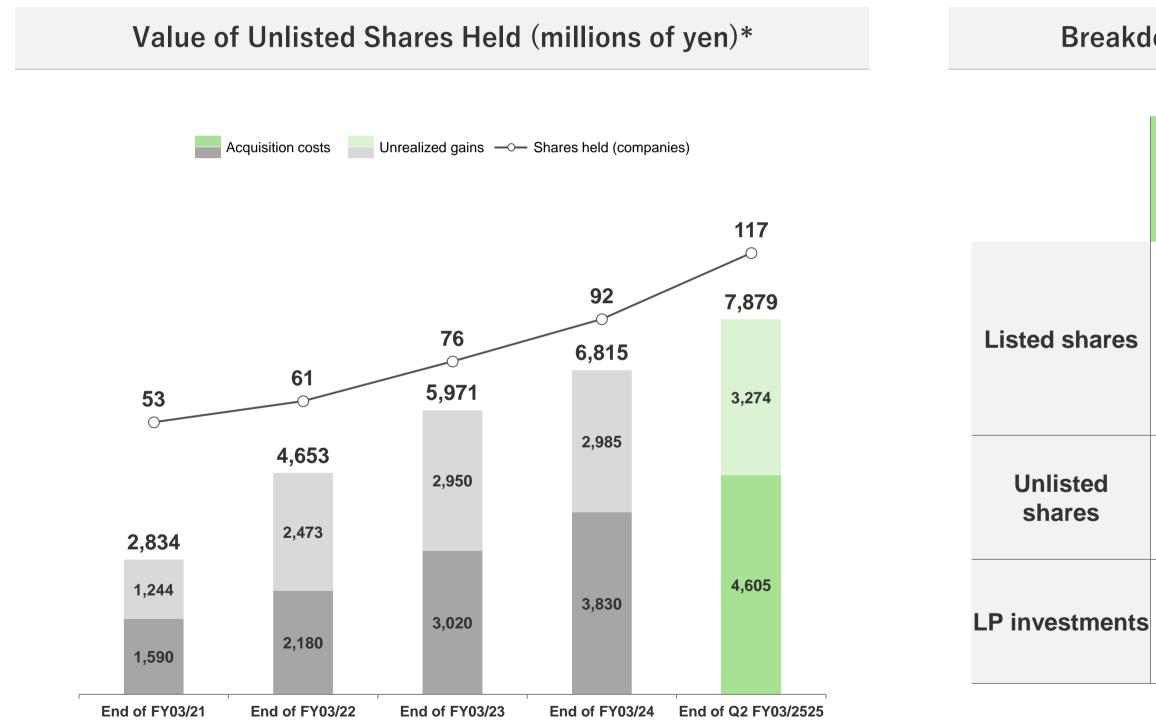
We invested approximately ¥700 million in 27 companies as of end-1H. We will continue to actively expand our investment.



\*Equivalent in scale to a fund of over ¥5.5 billion (if invested over 3 years)



### At end-Q2 FY03/25, we held unlisted shares in 117 companies with a market value of ¥7.8 billion.

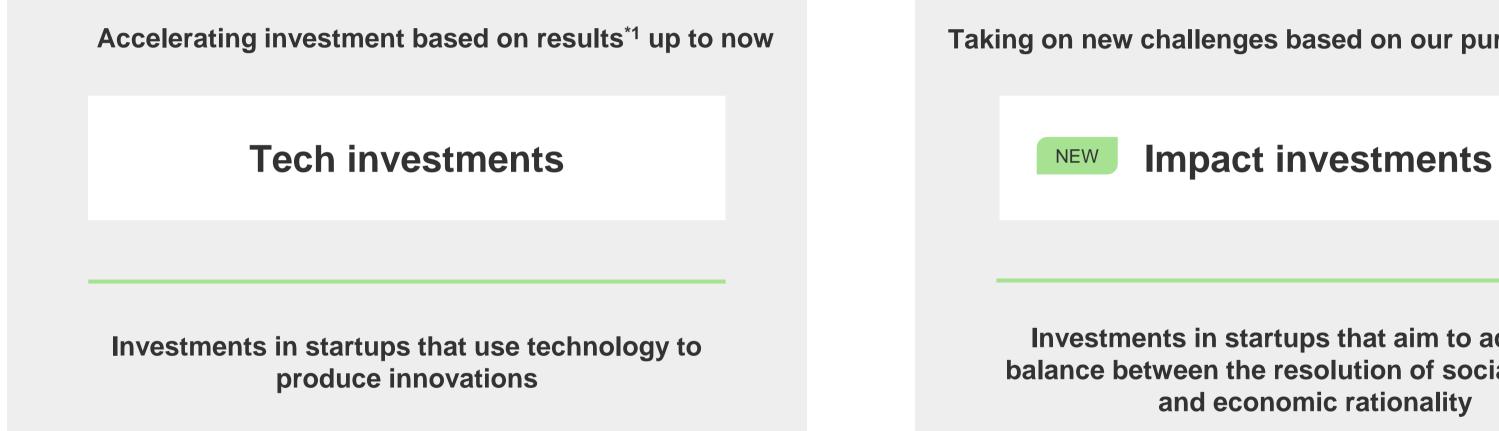


\*Calculated based on the latest reports from issuers.

### **Breakdown of Operational Investment Securities**

	Investee Companies	As of September 30, 2024 (amount on BS)
	<ul> <li>Mercari, Inc.</li> <li>Wonder Planet, Inc.</li> <li>CyberBuzz, Inc.</li> <li>Socialwire Co., Ltd.</li> <li>Excite Holdings Co., Ltd.</li> <li>Interworks Confidence Inc.</li> </ul>	Approx. <b>¥1.2</b> bn
	<b>117</b> companies	Approx. <b>¥4.6</b> bn
5	<b>46</b> funds	Approx. <b>¥1.8</b> bn

We will increase the number of investment projects and amount invested to generate repeatable profits. Investments will be made in two categories: Tech investments and impact investments. Investments using our own funds enables us to flexibly invest in business domains that require time for growth



\*1 Since January 2013, the investment multiple has been 6.8 times, (the net multiple of domestic VC funds established in 2013 was 2.2 times [Source: Fifth edition of the benchmark for measuring the performance of domestic VC funds, Japan Venture Capital Association])

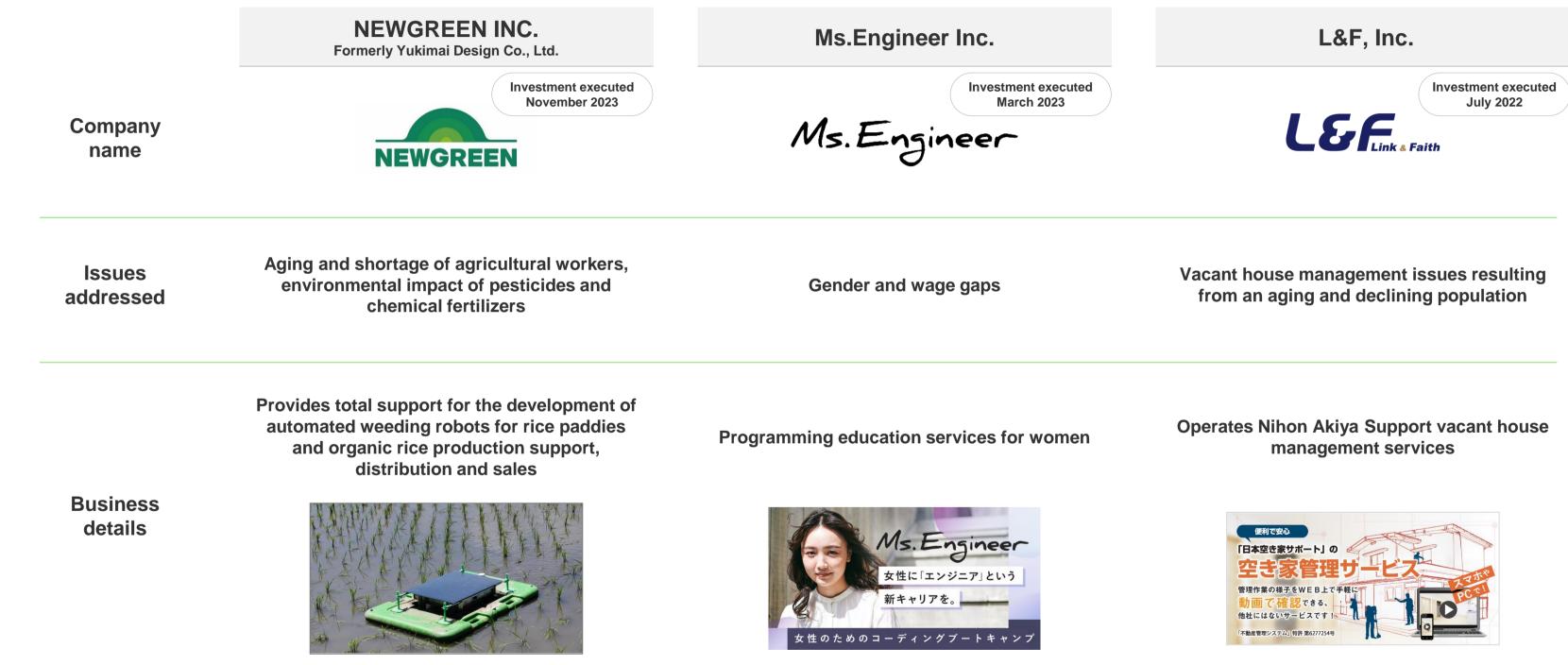
\*2 Social issues Japan will face before the rest of the world, including a super-aging society, urban concentration, and uniform education.

Taking on new challenges based on our purpose statement

Investments in startups that aim to achieve a balance between the resolution of social issues<sup>\*2</sup>

### **Investment Business: Impact Investment Example**

### Making investments as lead investor, providing hands-on support to increase value.



### We made new investments in 16 companies\* in Q2 FY03/25.

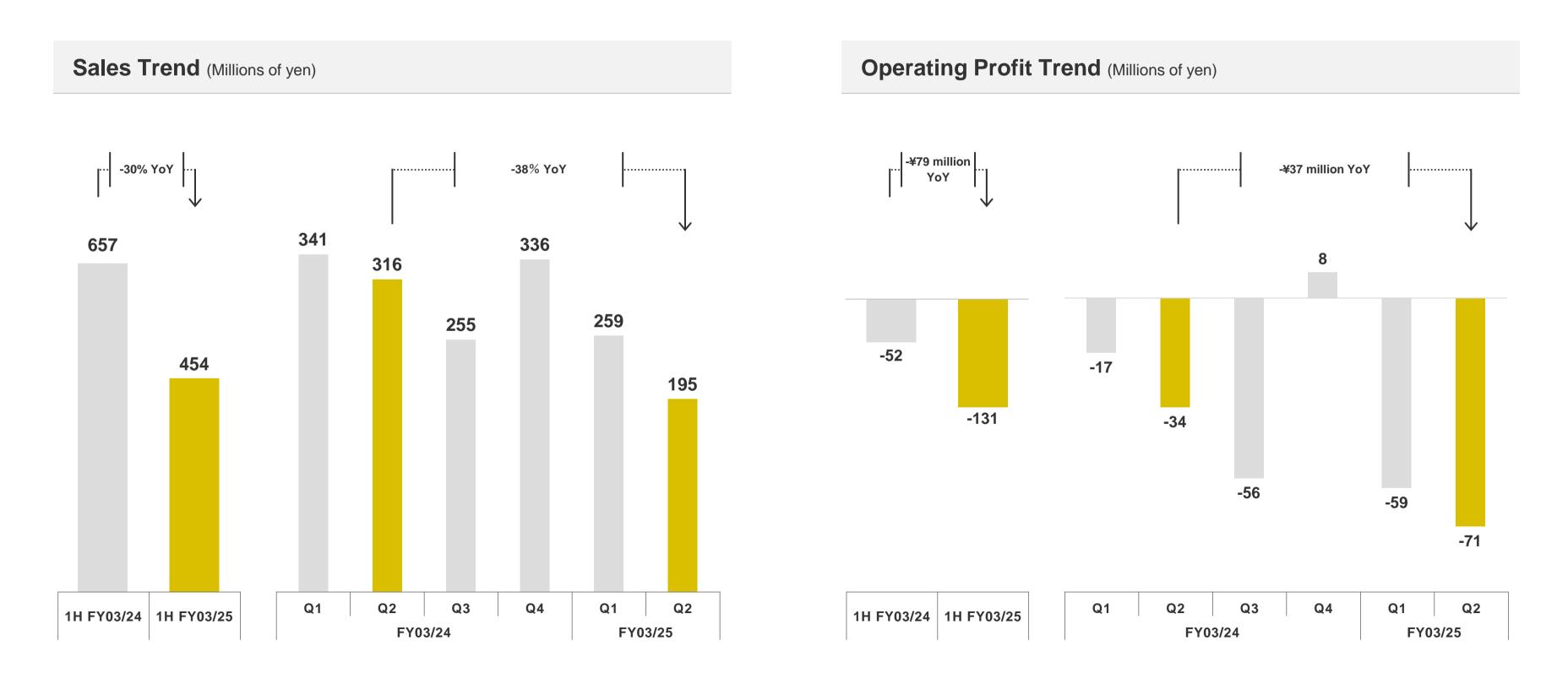
0	Established	April 2022		Established	August 2021		Established	October 2020
LOMBY	Representative	Tomoharu Uchiyama	デジタルクランプ	Representative	Tomohiro Takahashi	<b>ര്</b> ന്KAERU	Representative	Tomohiro Okada
LOMBY Inc. September 2024	Business	Development and provision of automated delivery robots	DIGITAL CLAMP July 2024	Business	Construction industry platform business	KAERU, inc. July 2024	Business	Provision of prepaid cards with monitoring functions
~~~ <b></b>	Established	July 2017		Established	March 2016		Established	October 2020
ぴんぴんきらり	Representative	Eriko Kitao	CRAWL YOUR FIELD	Representative	Masato Kakazu	KatagrMa	Representative	Hironobu Otake
Pinpin Kirari July 2024	Business	Housekeeping service	CuboRex inc. July 2024	Business	Development and sale of automated transfer robots for small- and medium-sized factories	Katagrma, inc July 2024	Business	Provision of human resource evaluation and development SaaS for nurseries and kindergartens
								C C
	Established	June 2020		Established	October 2023	A TRANSPORT	Established	January 2020
ireciri	Representative	Ryo Kuribayashi	Recept	Representative	Shoken Nakase / Takuya Oshima	MTU	Representative	Takuya Hara
recri August 2024	Business	Art appreciation ticket subscription service	Recept August 2024	Business	Digital certificate management service	MTU inc. August 2024	Business	Security cloud service for medical institutions
	Established	September 2019		Established	March 2023		Established	July 2019
BookBase	Representative	Hiroto Kondo	Forward, inc.	Representative	Nagoya Kohei	o precal	Representative	Yoshiki Osuga
BookBase, inc. August 2024	Business	Management of an e-book sales site specializing in novels and light novels	Forward, inc. September 2024	Business	Provision of SaaS to improve the efficiency of recruitment using generative AI	precal Inc September 2024	Business	Provision of prescription auto-input service
	Established	September 2023		Established	December 2019			
🔨 Admit Al	Representative	Ryo Sanada	Gab	Representative	Moeto Yamauchi			
Admit Al September 2024	Business	Development and provision of interactive conversational artificial intelligence	Gab Inc. September 2024	Business	Media and EC businesses in the ethical domain			

\*This is not a complete list.

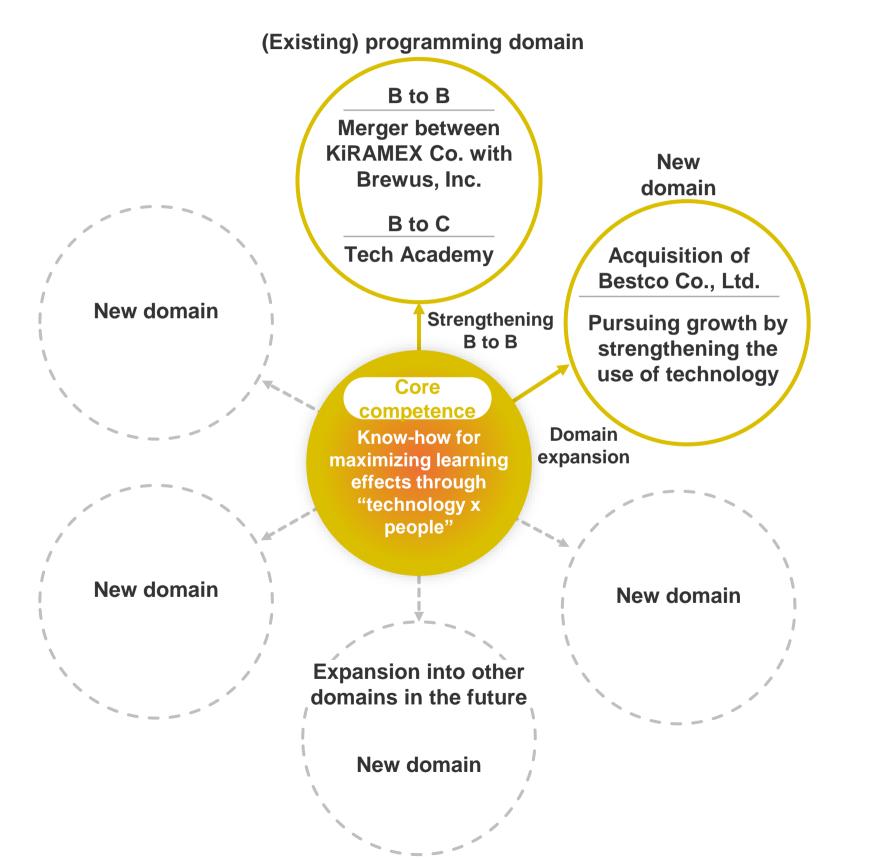
# **Education Business**

### **Education Business: Sales and Operating Profit**

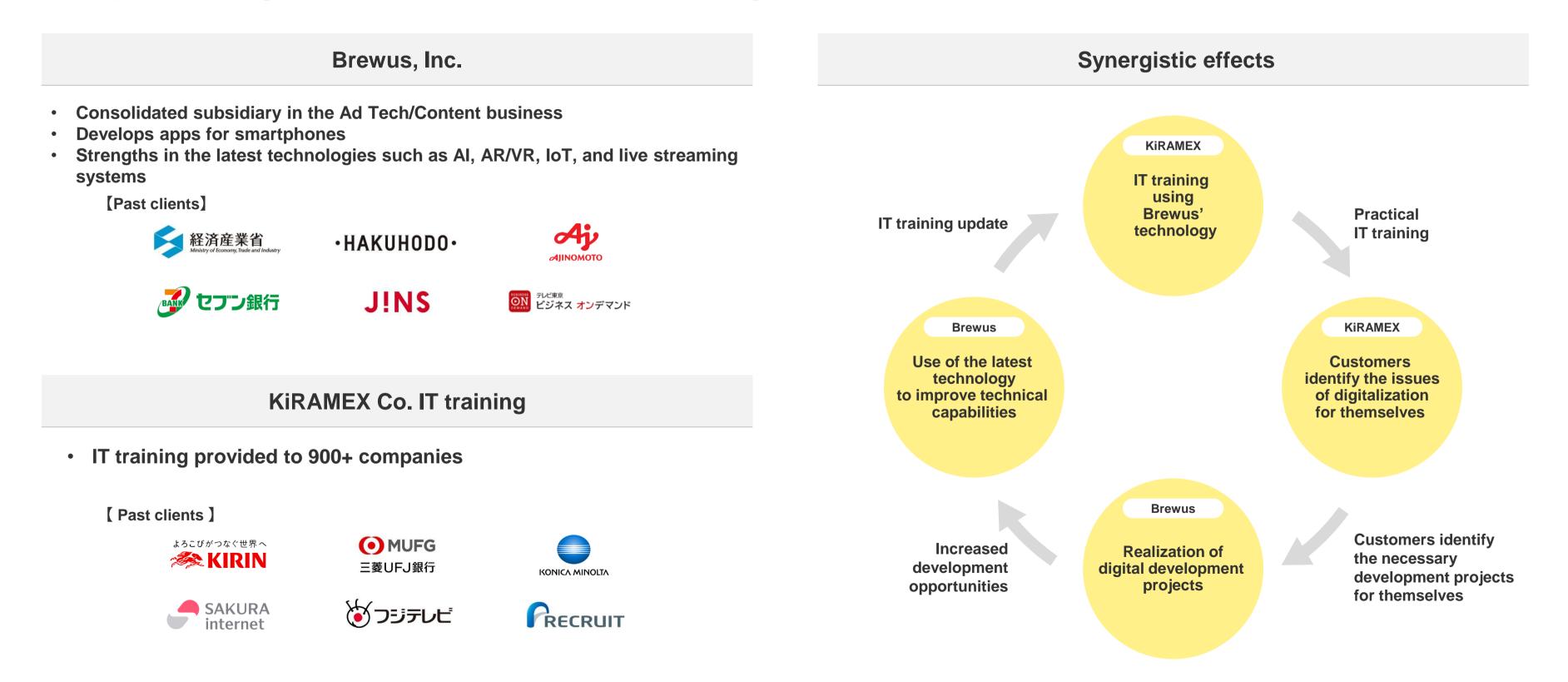
Sales declined and operating losses increased YoY due to a decrease in the number of students enrolled in the Tech Academy. We expect growth in 2H as we strengthen our existing programming domain and expand into new domains.



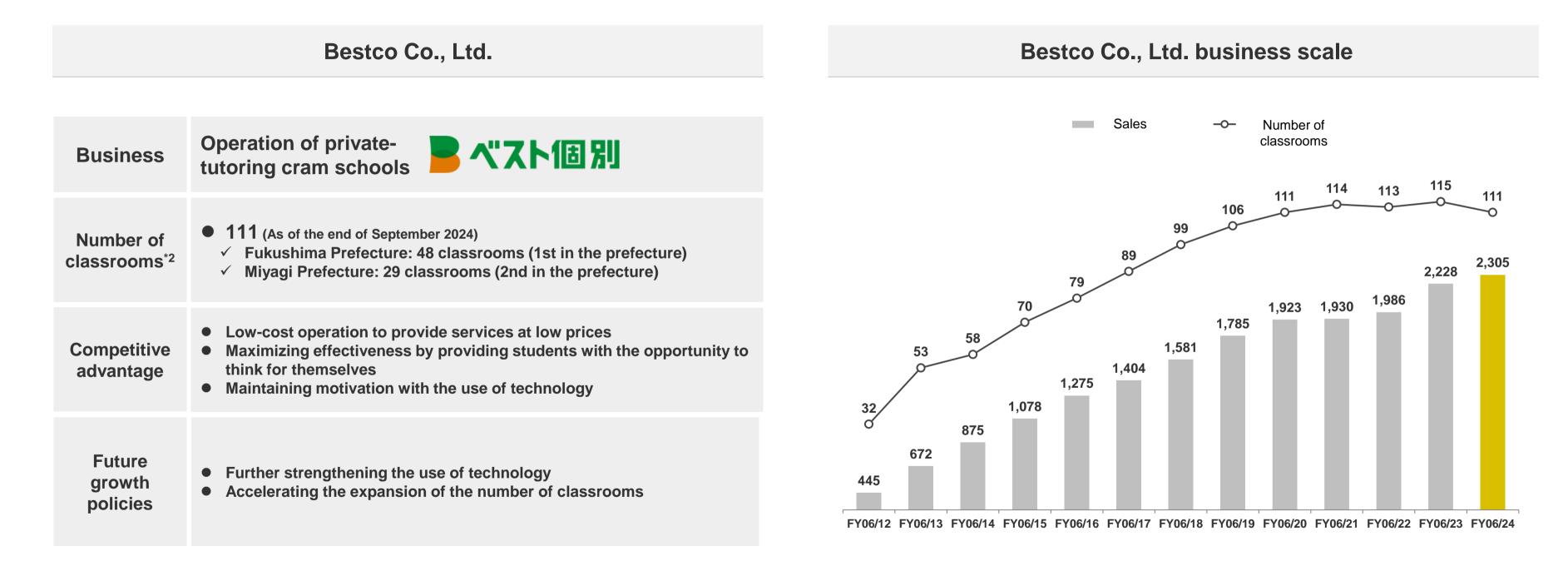
We are expanding operations, with know-how for maximizing learning effects through 'technology x people" as a core competence. We will grow by strengthening the existing programming domain and expanding into new domains.



We have merged KiRAMEX Co. with Brewus, Inc. (both consolidated subsidiaries) to strengthen B2B operations. We support the digitization of companies, from IT training to development.



We acquired Bestco Co., Ltd., which has been increasing sales for 13 consecutive terms since its establishment. Bestco<sup>\*1</sup>, an operator of private-tutoring cram schools, is expanding the number of classrooms mainly in the Tohoku area.



\*1 Acquired 51% of the shares of Global Assist Holdings Co., Ltd., the holding company of Bestco Co., Ltd. (stock transfer scheduled for mid-December 2024) For details, refer to the "株式会社ベストコの持株会社である株式会社グローバルアシストホールディングスの株式取得(子会社化)に関するお知らせ" published on November 13, 2024. \*2 Source: Bestco Co., Ltd.

# **Personnel Matching Business**

### **Personnel Matching Business: Constituent Companies**

ONX inc. and Kasooku inc. were consolidated into UNITED Recruitment Inc. We are combining their knowledge and solutions to strengthen our service value and operational structure as we aim for further business growth.

Member companies



UNITED Recruitment Inc.

Personnel referral





Side-job matching service

Company

Service



# LIBASE

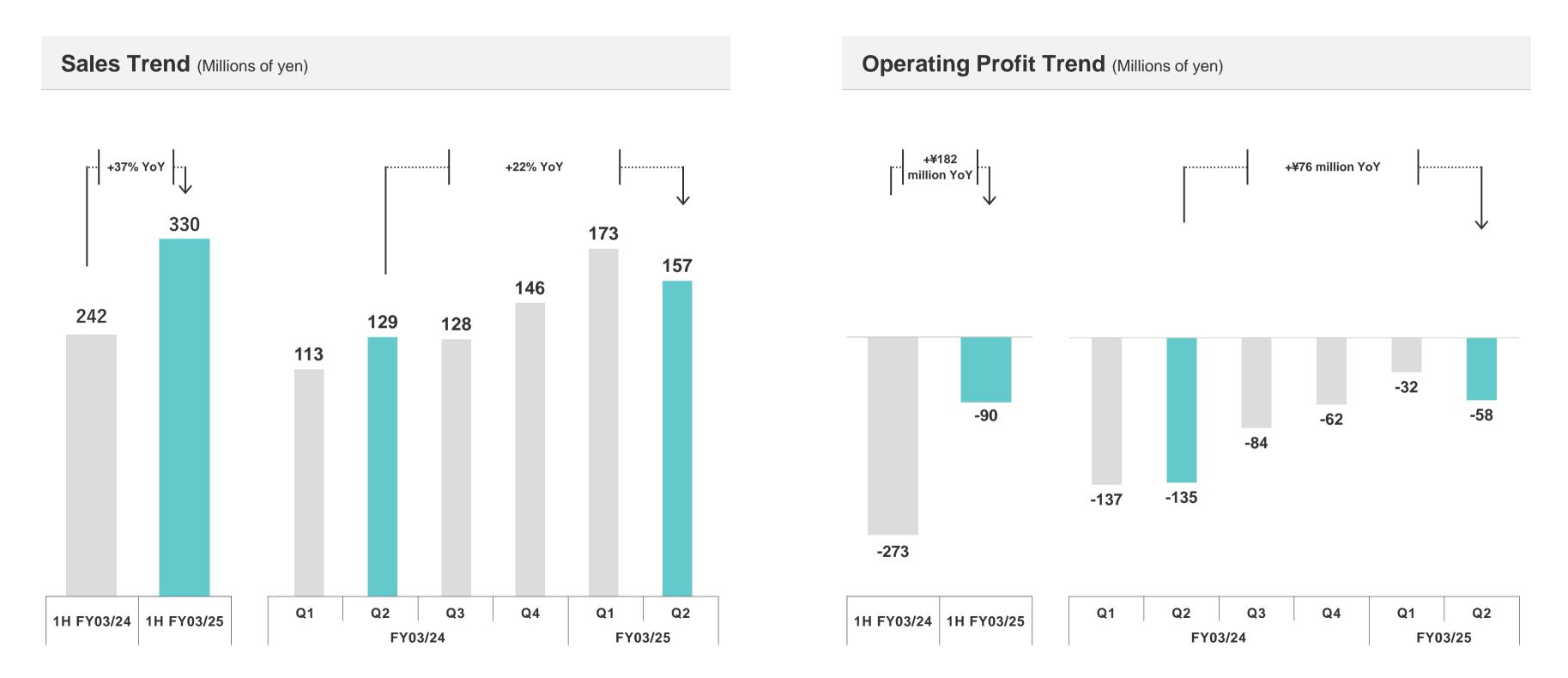
LIBASE Inc.



Designer-focused matching service

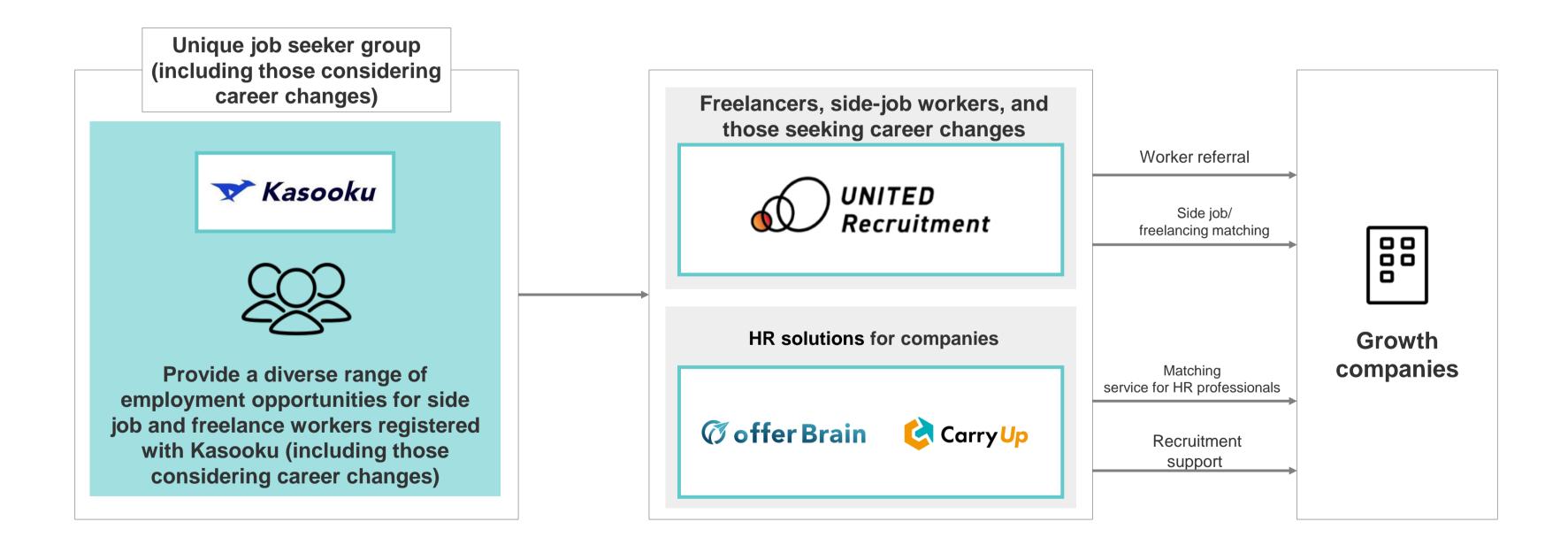
### **Personnel Matching Business: Sales and Operating Profit**

To achieve medium-term growth, we will focus on top line expansion in FY03/25. Sales increased YoY due to the growth of matching services targeting HR professionals and designers. Operating loss was narrowed YoY because, in addition to the above, we recorded goodwill impairment losses in the previous fiscal year.



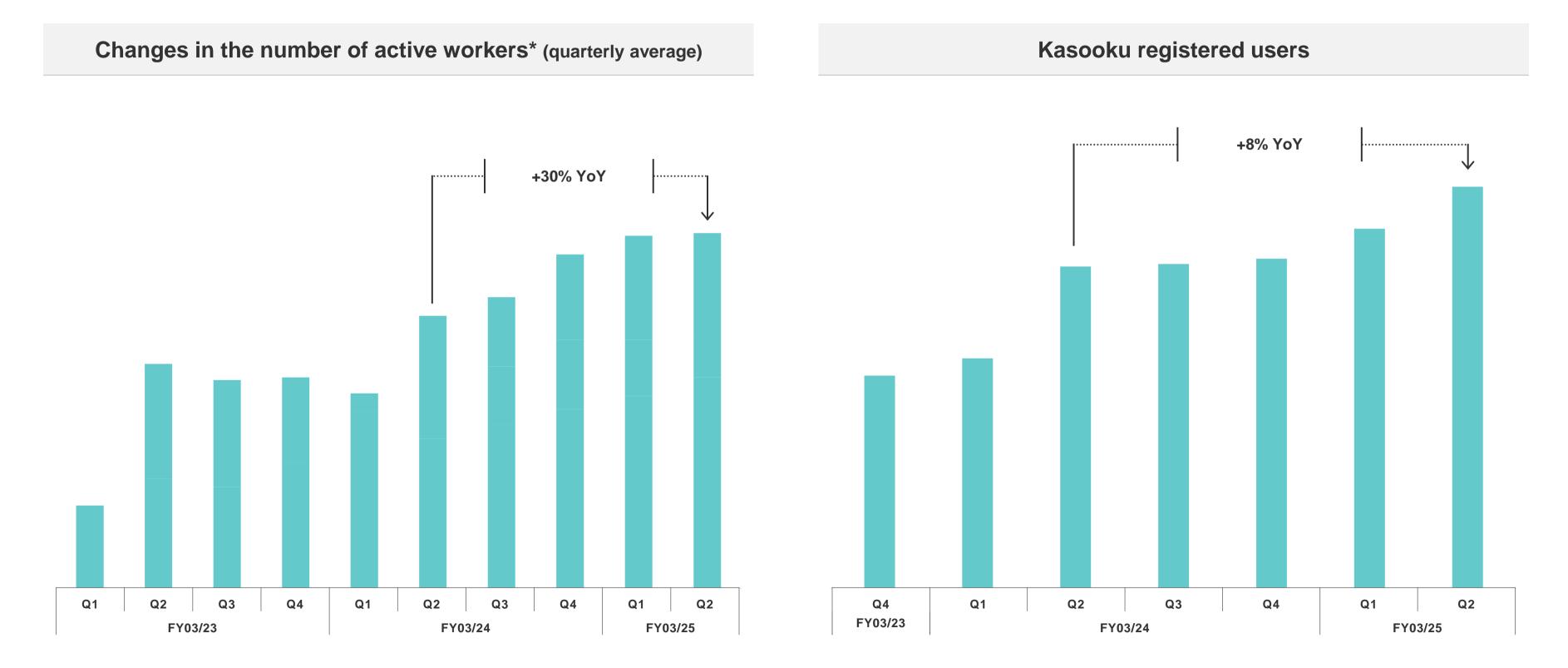
### **Personnel Matching Business: Strategy for FY03/25**

As the difficulty of finding job candidates increases, we can attract a unique pool of job seekers, including those considering career changes, by offering a diverse range of employment opportunities. We will address the recruitment needs of growing companies through a multifaceted approach, providing HR solutions and personnel referral services.



The number of active workers increased through business growth.

The number of Kasooku registered users increased, and unique group of job seekers expanded.

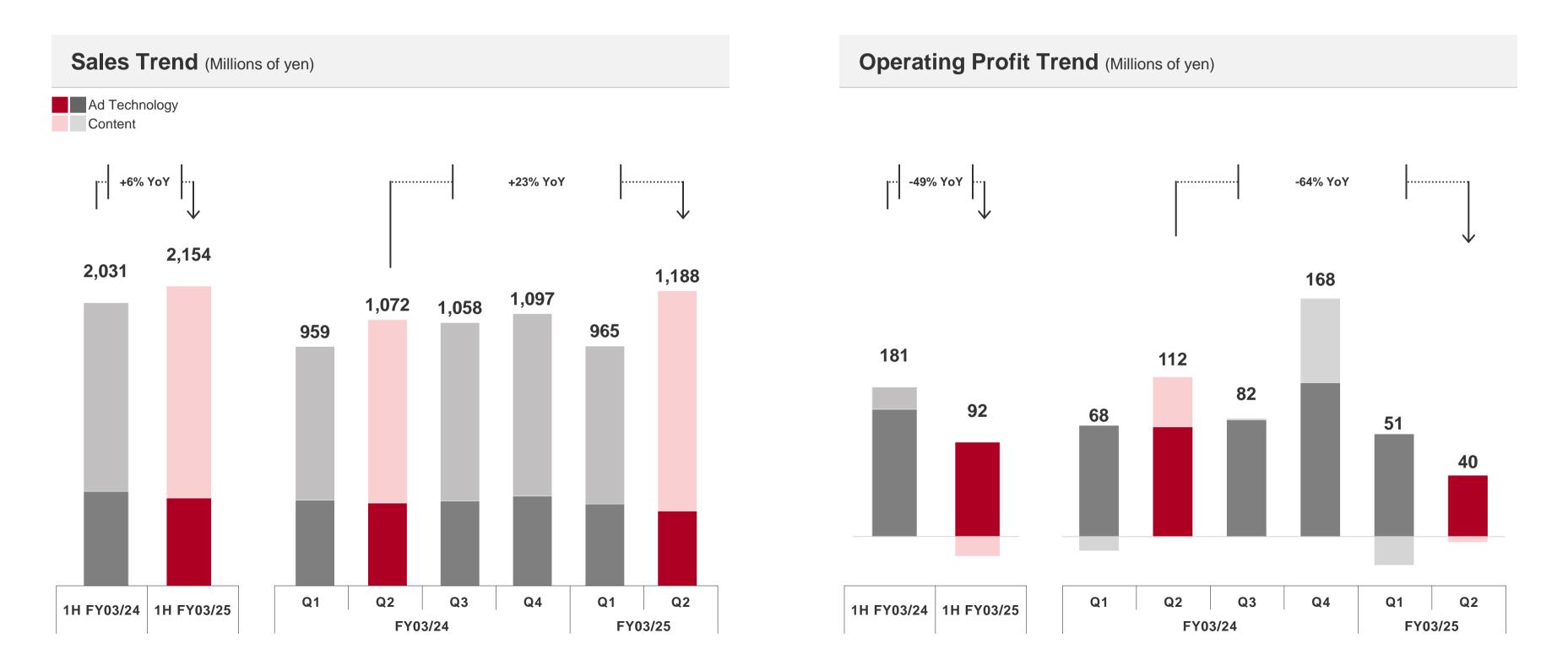


\*The number of people registered with any of the Personnel Matching companies and who have worked as side-job workers or freelancers, and those who changed their jobs through personnel referral services.

# Ad Tech/Content Business

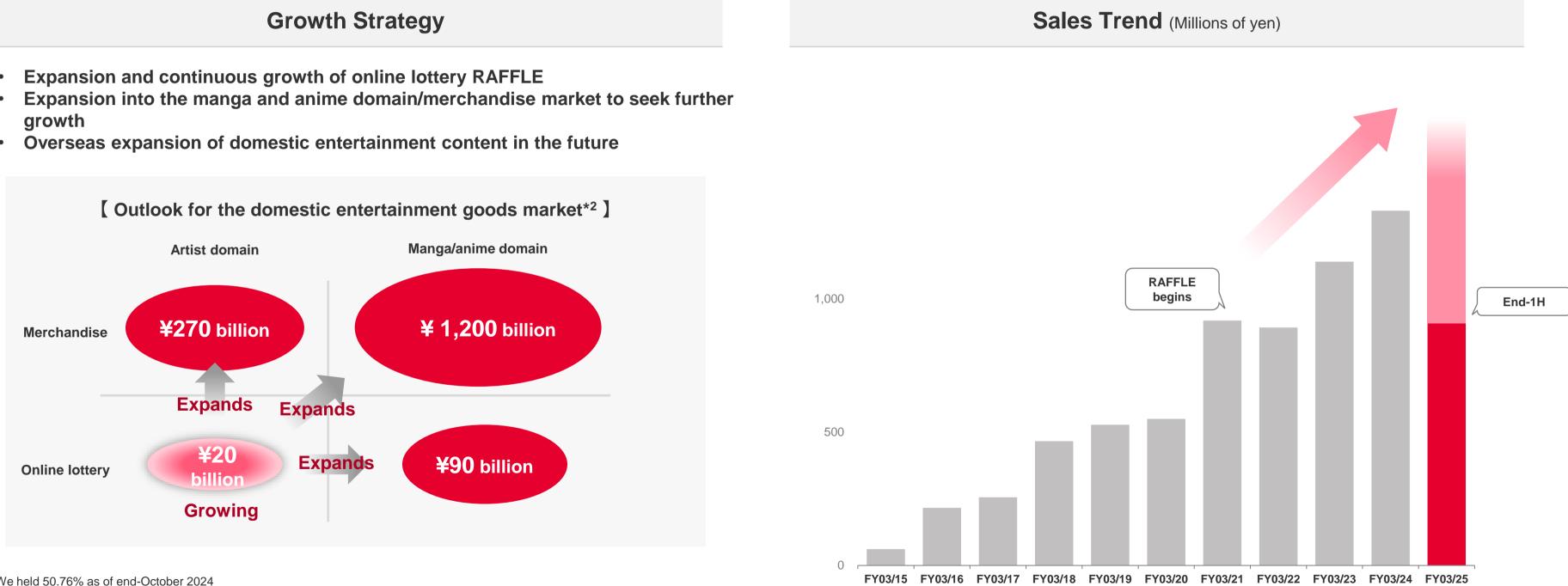
### Ad Tech/Content Business: Sales and Operating Profit

We generated consistent profits across the segment. Sales increased YoY due to the expansion of Fogg, inc.'s RAFFLE online lottery platform. Operating profit fell YoY as other businesses saw a sales decline.



Fogg, Inc. raised approximately ¥300 million through a third-party allocation of new shares, with NTT DOCOMO Ventures, Inc. and W Fund as lead investors, in preparation for a future IPO. Additionally, we sold a stake in the company.\*1

- Expansion into the manga and anime domain/merchandise market to seek further growth
- •



\*1 We held 50.76% as of end-October 2024

\*2 PIA Research Institute "Survey on the live entertainment market" and "Survey results on 'live goods'"]

Mitsubishi Research and Consulting Co., Ltd. and Macromill, Inc., "2022 Sports marketing basic survey"

Yano Research Institute Ltd., "Survey on character business, 2023"

Fogg estimates based on Grand View Research, Inc., Anime Merchandising Market Size, Share & Trends Analysis Report By Product (Figurine, Clothing, Books, Posters) By Distribution Channel (Online, Offline), And Segment Forecasts, 2023 - 2030

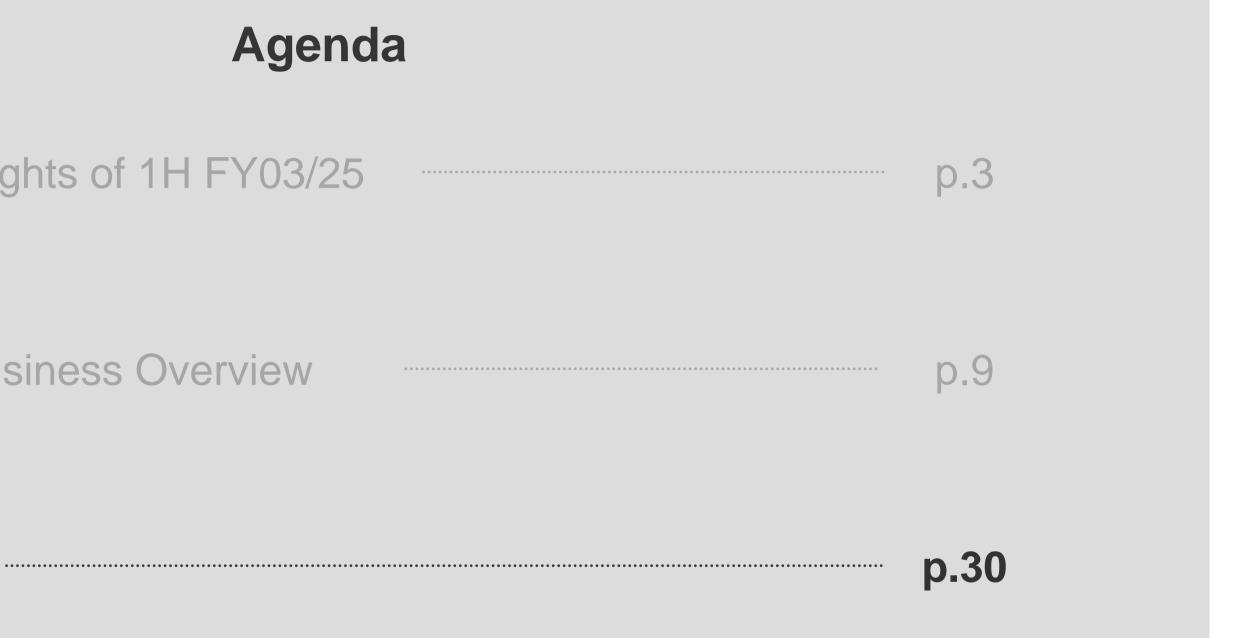
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(Millions of yen)	1H FY03/24	1H FY03/25	YoY (%)
Sales	9,170	6,326	- 31.0%
Gross profit	7,062	4,137	- 41.4%
SG&A expenses	1,694	1,565	- 7.6%
Operating Profit	5,368	2,572	- 52.1%
Non-operating profit	17	14	- 14.3%
Non-operating expenses	6	66	+1,001.4%
Ordinary Profit	5,379	2,520	- 53.1%
Extraordinary profit	-	22	+22
Extraordinary losses	570	50	- 91.1%
Profit before income taxes	4,808	2,492	- 48.2%
Net Income*	3,080	1,628	- 47.1%

\*Refers to net income attributable to owners of parent

(Millions of yen)			Diffe	rence
	Q2 FY23/04	Q2 FY03/25	YoY (Amount)	YoY (%)
Sales	1,946	1,614	-332	-17%
Investment	435	73	-362	-83%
Education	316	195	-120	-38%
Personnel Matching	129	157	+28	+22%
Ad Tech/Content	1,072	1,188	+116	+11%
Other	- 6	-1	+5	-
Gross Profit <sup>*1</sup>	821	409	-411	-50%
Investment	319	-1	-321	-
Education	101	59	-41	-41%
Personnel Matching	40	48	+7	+19%
Ad Tech/Content	365	303	-62	-17%
Other	-6	-0	+5	-
SG&A Expenses	814	756	-58	-7%
Operating Profit	6	-346	-353	-
Investment	277	-46	-324	-
Education	-34	-68	-33	-
Personnel Matching	-135	-58	+76	-
Ad Tech/Content	112	40	-72	-64%
Other	-213	-213	-0	-
Ordinary Profit	13	-374	-387	-
Net Income <sup>*2</sup>	-604	-297	+306	-

\*1 Cost of sales for each business mainly includes advertising, outsourcing, and personnel expenses \*2 Refers to net income attributable to owners of parent

### **Consolidated B/S Statement**

(Millions of yen)	End of FY03/24 (March 31, 2024)	End of Q2 FY03/25 (September 30, 2024)	Difference
Current assets	24,379	22,597	-1,781
Cash & deposits	12,985	13,728	+743
Operating investment securities	7,836	7,652	-183*
Non current assets	2,365	2,195	-169
Amortization of goodwill	76	64	-12
Total assets	26,745	24,793	-1,951
Current liabilities	2,063	2,244	+180
Non current liabilities	1,141	153	-987
Deferred tax liabilities	1,089	104	-984 *
Total liabilities	3,204	2,397	-807
Net assets	23,540	22,395	-1,144
Unrealized gain on securities	914	199	-715 *

\*Of this amount, the impact of revaluation (mark-to-market) and disposal of operational investment securities (listed shares) were as follows: Operational investment securities -¥1,207 million Deferred tax liabilities -¥325 million Unrealized gain on securities -¥839 million. Net cash provided by operating activities declined YoY due to a decrease in the sale of securities.

(Millions of yen)	1H FY03/24	1H FY03/25	Difference
Cash flow from operating activities	*1 4,288	*2 <b>1,200</b>	-3,087
Cash flow from investing activities	*3 -1,114	75	+1,189
Cash flow from financing activities	-402	-533	-131
Cash and cash equivalents at end of period	16,142	13,728	-2,414

\*1 The amount factors in ¥6,187 million from sale of operational investment securities and -¥1,251 million from income taxes paid

\*2 The amount factors in ¥3,306 million from sale of operational investment securities and -¥585 million from income taxes paid

\*3 The amount factors in ¥1,000 million spent on purchase of investment securities

The betterment of society is driven by people and businesses with willpower.

Strong willpower is the source of energy that changes society for the better.

UNITED will maximize this energy and willpower.

# Maximize willpower and accelerate the betterment of society.

We will move society in a better direction faster with willpower.

We will maximize willpower and accelerate the betterment of society.

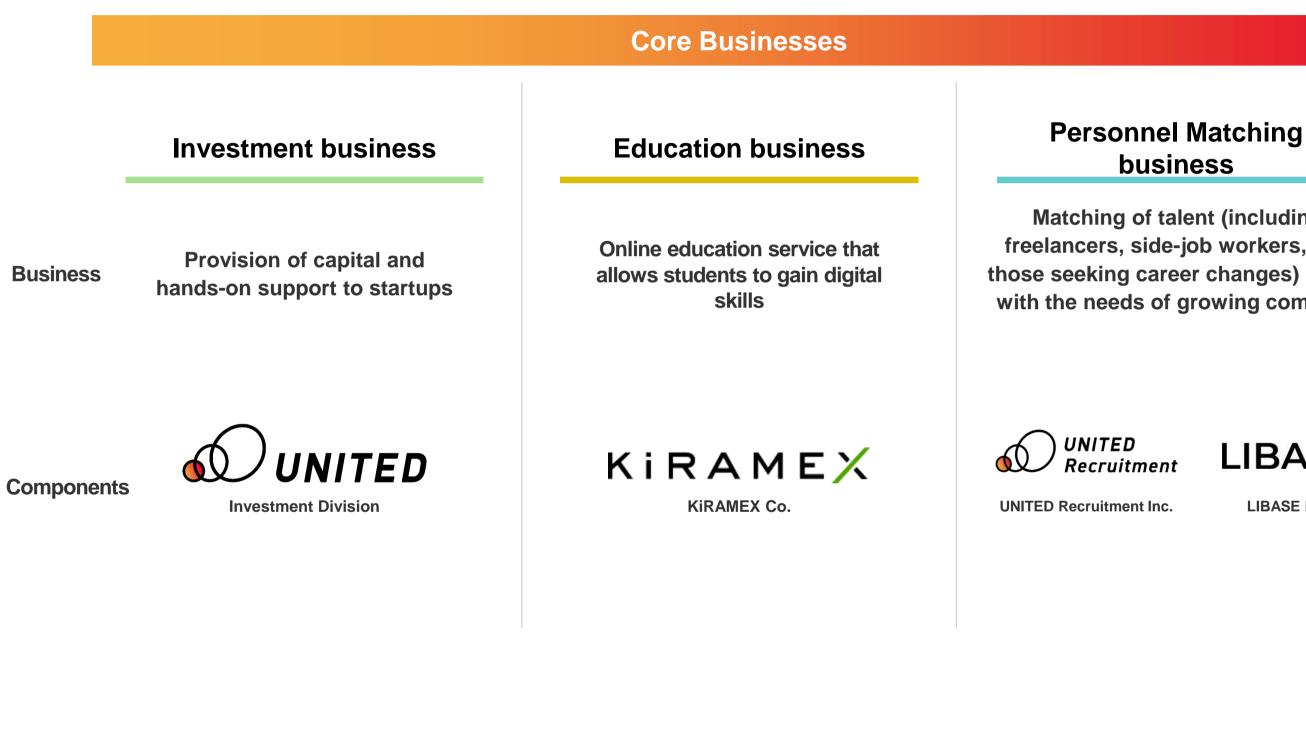
People who push themselves forward. Businesses that move society forward.

We will provide knowledge and opportunities to people with willpower.

We will provide funds and know-how to businesses with willpower.

And when both parties meet, their mutual growth will spark even further growth.

This cycle of growth will enrich society.



### **Earnings Drivers**

Matching of talent (including freelancers, side-job workers, and those seeking career changes) in line with the needs of growing company

LIBASE

LIBASE Inc.

### Ad Tech/Content business

**Development and operation of** advertising products, media, and apps



UNITED Marketing Technologies Inc.



Brewus, Inc.

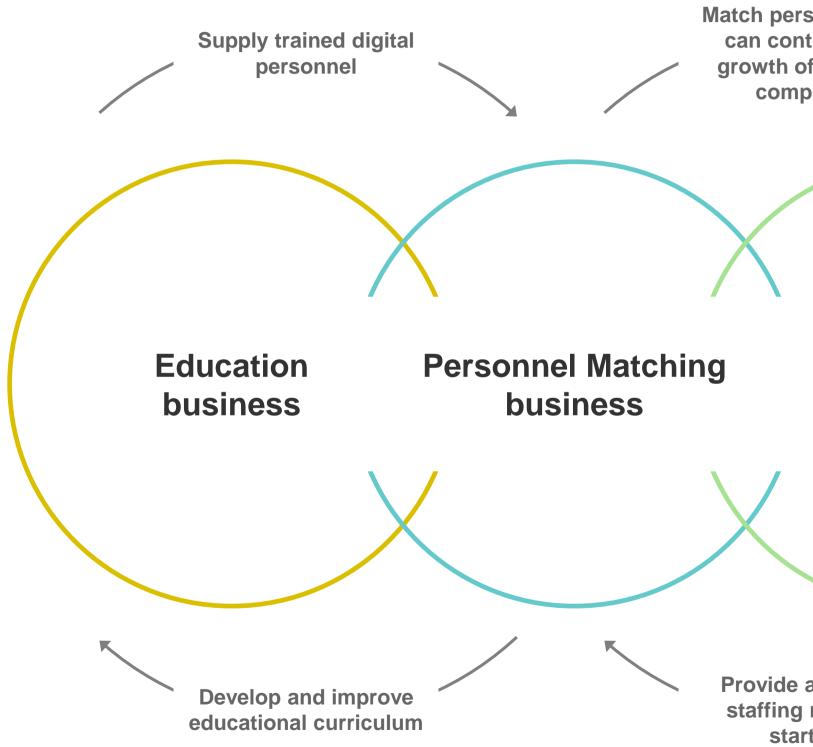


Fogg, inc.

iSM

International Sports Marketing Co., Ltd.

We will create synergies by strengthening collaboration of our core busines



### FY03/25 Shareholder Returns and Shareholder Benefits

At the end of September, we present preferential points to shareholders of record holding 1,000 or more shares as of the end of March, in accordance with the number of shares held. The maximum total yield reached 7.96%, including the dividend yield of 6.32%, as of the end of October 2024.



### Shareholder benefit points (1 point≒1 yen)

Benefit points at end-September	Benefit points at end-March	Annual preferential yield <sup>*2</sup>	Total annual yield*2
2,500 pt	2,500 pt	0.33 to 0.66%	6.64 to 6.97%
7,500 pt	7,500 pt	0.66 to 0.99%	6.97 to 7.30%
15,000 pt	15,000 pt	0.99 to 1.32%	7.30 to 7.63%
25,000 pt	25,000 pt	1.32 to 1.64%	7.63 to 7.96%
25,000 pt	25,000 pt	1.32%	7.63%

\*Calculated based on the closing price of 760 yen on October 31, 2024.

### **Investment Business: Major Startup Investments**

Post IPO	Middle to later stage			See
mercari	<b>e</b> dely	<b>Cio</b> cluster	NEWGREEN	<b>? tokuiten</b> G
excite	📿 Findy	Stockmark 🕊	MentaRest	Hubble
WonglerPlanet	Payt∩er	*AcialDesign	REVORN Born to be tech revolution	Pictoria
Cyber Buzz	∕ SOELU	inglewood	<b>Mミニイク</b> 。	TOUCHSPOT
Social Vire Group	SOC AL INTERIOR	Biophilia inc.	xxxxnese	Live to
Confidence Interworks	Jiroffe	Studyplus	(1 c c l t h	Querier
	ΤΑΝΡ		C2C PLATFORM	НОММА
	ventus	(a) at mark	Fairy Device	es Campingcar
As of end-September 2024	<mark>7 ]</mark> 71			

Seed to early stage

Ms.Engineer



Gotoschool inc.





• Coopel







#式 ライトライト 金社



**ΛΤΟΛ**ica

Amyplace

n **OSIRO**<sup>™</sup>



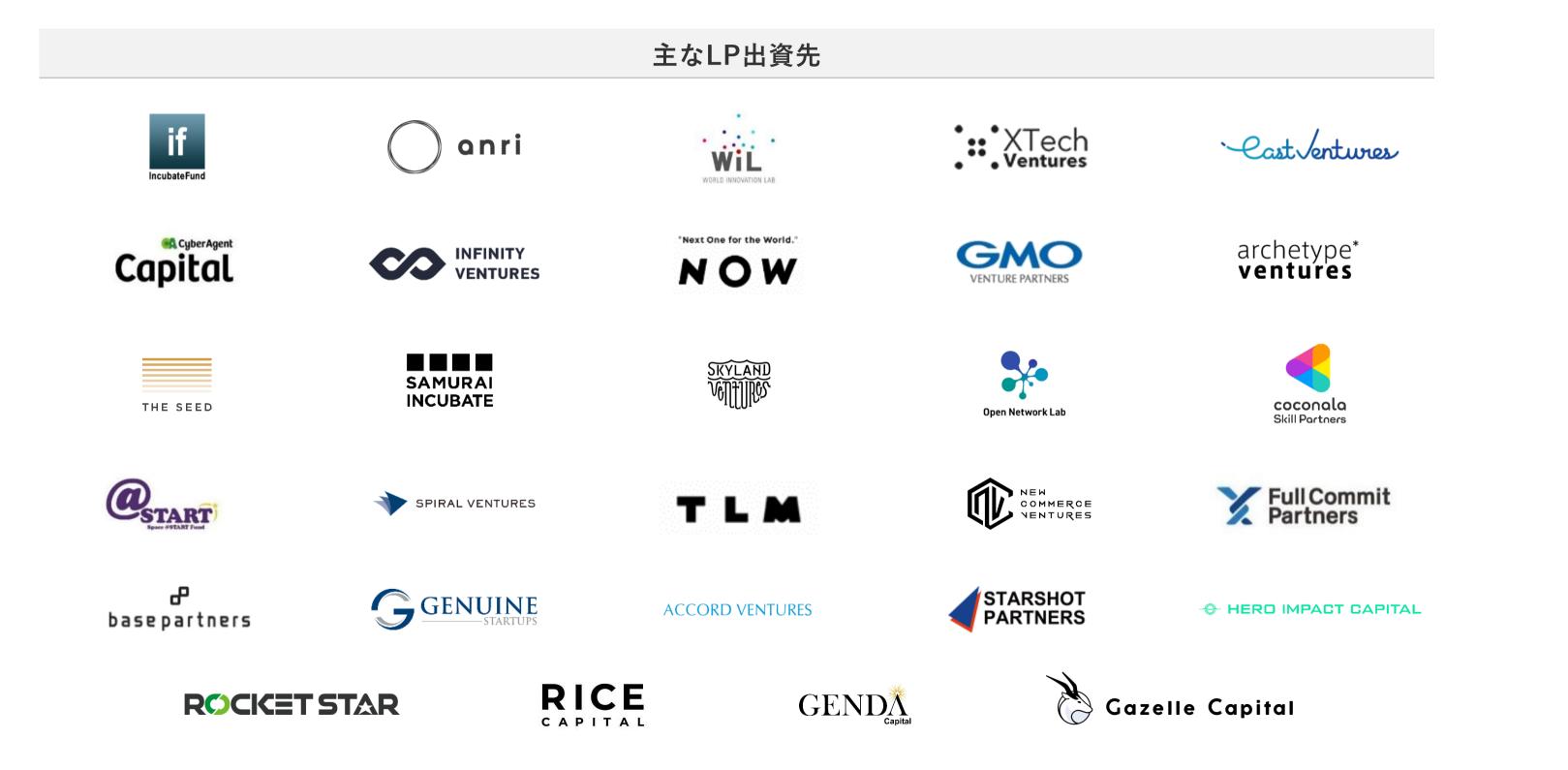


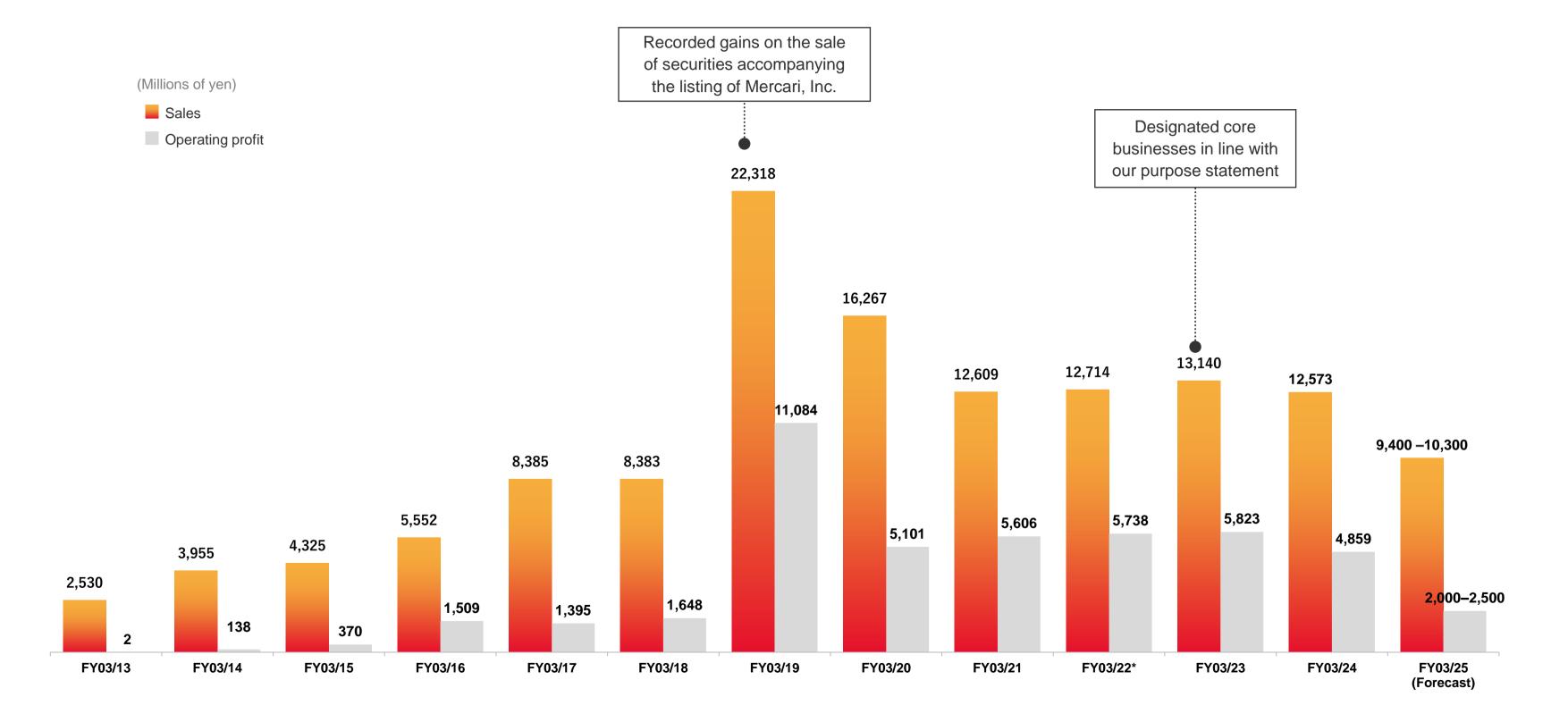




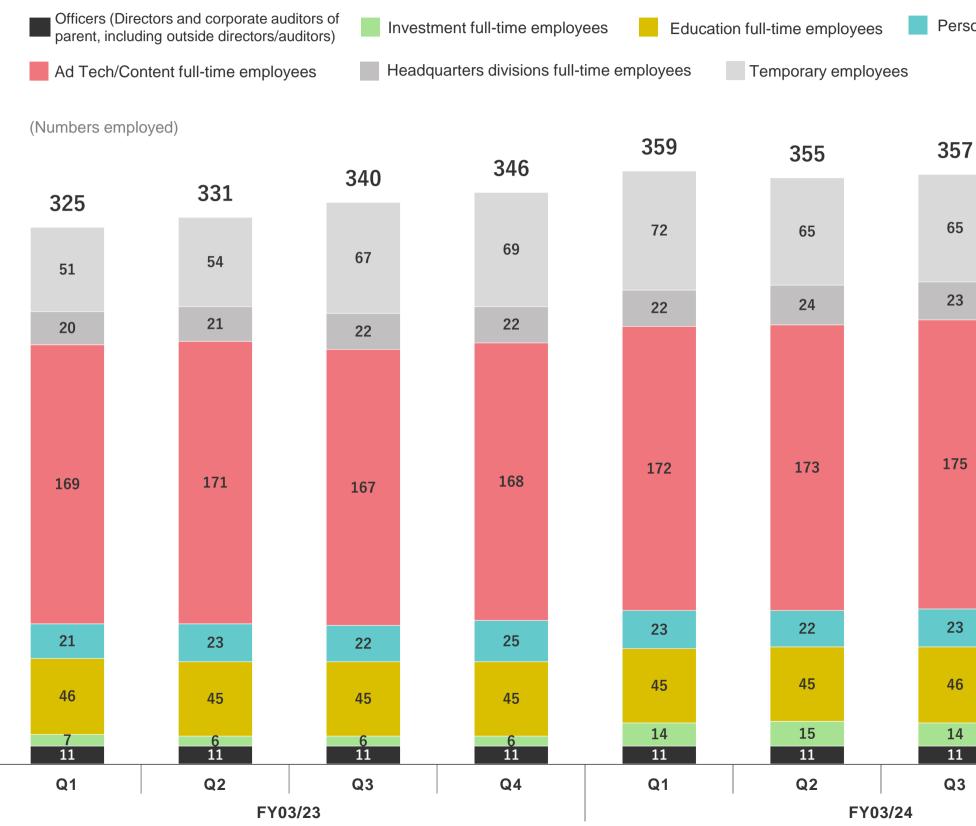
Lisa Technologies Inc.

We expect to record gains on distribution from the multiple external funds (46 in total) we invest in as an LP. These funds also serve as our source of new investment projects, as they allow us to reach out to over 1,000 startups.





\*We adopted the Accounting Standard for Revenue Recognition (ASBJ Statement No. 29) and the ASBJ Guidance No. 30 (Implementation Guidance on Accounting Standard for Revenue Recognition) from FY21. In this document, we applied this standard to the past earnings of the Ad Technology business in order to make the comparison easier.



Personnel Matching full-time employees

